

1 HB19
2 112987-1
3 By Representative Mitchell
4 RFD: Government Operations
5 First Read: 12-JAN-10
6 PFD: 09/23/2009

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8 SYNOPSIS: Under existing law, legislative agencies
9 are not required to advertise employment
10 opportunities.

11 This bill would require such agencies to
12 advertise employment opportunities and job
13 vacancies.

14 This bill would permit an exception in
15 emergency situations.

16 This bill would require that a copy of the
17 advertising be provided to certain legislative
18 officials.

19
20 A BILL
21 TO BE ENTITLED
22 AN ACT

23
24 Relating to various legislative agencies; requiring
25 such agencies to advertise employment opportunities and
26 providing for emergency situation exceptions and certain
27 reporting requirements.

1 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

2 Section 1. (a) For purposes of this section, a
3 legislative agency means the Alabama Senate, the Alabama House
4 of Representatives, the Legislative Council, the Legislative
5 Reference Service, the Legislative Fiscal Office, the
6 Department of Examiners of Public Accounts, the Alabama Law
7 Institute, and any other entity that is under the direction
8 and control of the Legislature.

9 (b) (1) A legislative agency shall advertise all job
10 vacancies and employment opportunities with the agency.

11 (2) Such advertising shall appear at least 60 days
12 before the anticipated hiring date, except in the case of an
13 emergency situation for which a lesser amount or no time is
14 permissible. Documentation of such an emergency situation
15 shall be provided to the persons specified in subdivision (5).

16 (3) The legislative agency shall place the
17 advertising in appropriate statewide and local publications;
18 on the Internet; and in other mediums that will best inform
19 qualified persons of the job vacancy and employment
20 opportunity.

21 (4) The advertisement shall include, but not
22 necessarily be limited to, all of the following:

- 23 a. Job description and title.
- 24 b. Required qualifications.
- 25 c. Salary schedule and amount and other benefits.
- 26 d. Information on where and how to submit an
27 application.

1 e. Information on any deadlines for applying.

2 f. Any other relevant information.

3 (5) A copy of the advertising and, when applicable,
4 documentation of an emergency situation as specified in
5 subdivision (2), shall be provided to all of the following:

6 a. The Lieutenant Governor.

7 b. The Speaker of the House of Representatives.

8 c. The President Pro Tempore of the Senate.

9 d. The Chair of the Legislative Black Caucus.

10 Section 2. This act shall become effective on the
11 first day of the third month following its passage and
12 approval by the Governor, or its otherwise becoming law.