

1 HB230  
2 113435-2  
3 By Representative Rogers  
4 RFD: Education Policy  
5 First Read: 12-JAN-10

2  
3  
4  
5  
6  
7  
8 SYNOPSIS: Existing law does not require public  
9 two-year and four-year institutions of higher  
10 education and postsecondary technical colleges,  
11 community colleges, and junior colleges to  
12 interview minority candidates when filling a  
13 vacancy in its athletic department.

14 This bill would require public institutions  
15 of higher education to interview minority  
16 candidates when hiring to fill a vacancy in its  
17 athletic department for any sport sponsored by the  
18 institution unless the institution is bound by  
19 contract to promote a member of the current  
20 coaching staff.

21  
22 A BILL  
23 TO BE ENTITLED  
24 AN ACT  
25

1           To require public institutions of higher education  
2 to interview minority candidates when filling a vacancy or  
3 prospective vacancy in its athletic department.

4 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

5           Section 1. (a) For purposes of this section, a  
6 public institution of higher education includes public  
7 two-year and four-year institutions of higher education and  
8 postsecondary technical colleges, community colleges, and  
9 junior colleges located in the state.

10           (b) Each public institution of higher education  
11 shall interview one or more minority applicants when filling a  
12 vacancy or prospective vacancy in its athletic department.

13           Section 2. This act shall become effective on the  
14 first day of the third month following its passage and  
15 approval by the Governor, or its otherwise becoming law.