- 1 HB261
- 2 114709-2
- 3 By Representative Coleman
- 4 RFD: Boards and Commissions
- 5 First Read: 14-JAN-10

1	114709-2:n:10/20/2009:KMS/th LRS2009-4298R1	
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8	SYNOPSIS:	Under existing law, the Alabama Board of
9		Cosmetology is responsible for regulating the
10		practice of cosmetology in the state.
11		This bill would create the Alabama Board of
12		Cosmetic Arts.
13		This bill would provide for the regulation
14		of cosmetologists, barbers, estheticians,
15		manicurists, and natural hairstylists and their
16		shops and schools under a new registration board,
17		known as the Alabama Board of Cosmetic Arts, and a
18		new Chapter 7B, Title 34, entirely repealing
19		Chapter 7A, Title 34, commencing with Section
20		34-7A-1, Code of Alabama 1975, which relates to the
21		Alabama Board of Cosmetology and the regulation of
22		cosmetologists, estheticians, and manicurists.
23		This bill would provide for the transition
24		of membership on the Alabama Board of Cosmetology
25		to the Alabama Board of Cosmetic Arts and would
26		provide for the process of electing new members to
27		the board.

1 This bill would provide for the powers and 2 duties of the Alabama Board of Cosmetic Arts, would provide for the hiring of an executive director, 3 and would provide for the administration of the board by revising the powers of the board 5 pertaining to licensees, shops, schools of 6 barbering, and schools of cosmetology.

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This bill would provide for the promulgation of rules and the review of board rulings pursuant to the Administrative Procedure Act.

Amendment 621 of the Constitution of Alabama of 1901, now appearing as Section 111.05 of the Official Recompilation of the Constitution of Alabama of 1901, as amended, prohibits a general law whose purpose or effect would be to require a new or increased expenditure of local funds from becoming effective with regard to a local governmental entity without enactment by a 2/3 vote unless: it comes within one of a number of specified exceptions; it is approved by the affected entity; or the Legislature appropriates funds, or provides a local source of revenue, to the entity for the purpose.

The purpose or effect of this bill would be to require a new or increased expenditure of local funds within the meaning of the amendment. However, the bill does not require approval of a local

governmental entity or enactment by a 2/3 vote to become effective because it comes within one of the specified exceptions contained in the amendment.

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5 A BILL

TO BE ENTITLED

AN ACT

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Relating to the Alabama Board of Cosmetology; to create a new Chapter 7B, Title 34, relating to the regulation of cosmetologists, barbers, estheticians, manicurists, and natural hairstylists and their shops and schools by the Alabama Board of Cosmetic Arts; to repeal Chapter 7A, Title 34, commencing with Section 34-7A-1, Code of Alabama 1975, providing for the Alabama Board of Cosmetology; to transition the membership of the Alabama Board of Cosmetology to the Alabama Board of Cosmetic Arts; to provide for the Alabama Board of Cosmetic Arts and the regulation of cosmetologists, barbers, estheticians, manicurists, and natural hairstylists and their shops and schools pursuant to a new Chapter 7B, Title 34, Code of Alabama 1975; to continue the board as constituted on the effective date of this act with two additional barber members; to provide for the nomination and appointment of new members to the new board; to provide for the hiring of an executive director; to provide for the powers and duties of the board; to provide further for the powers of the board and the review of board rules pursuant to the

Administrative Procedure Act; and in connection therewith would have as its purpose or effect the requirement of a new or increased expenditure of local funds within the meaning of Amendment 621 of the Constitution of Alabama of 1901, now appearing as Section 111.05 of the Official Recompilation of the Constitution of Alabama of 1901, as amended.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

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Section 1. The existence and functioning of the Alabama Board of Cosmetology, created and functioning pursuant to Sections 34-7A-1 to 34-7A-25, inclusive, Code of Alabama 1975, is continued pursuant to the newly created Chapter 7B, Title 34, Code of Alabama 1975, contained in this act. All rights, duties, property, real or personal, and all other effects existing in the name of the Alabama Board of Cosmetology, or in any other name by which the board has been known, shall continue in the name of the Alabama Board of Cosmetic Arts. Any reference to the Alabama Board of Cosmetology, or any other name by which the board has been known, in any existing law, contract, or other instrument shall constitute a reference to the Alabama Board of Cosmetic Arts as created in this act. All actions of the Alabama Board of Cosmetology lawfully done prior to the effective date of this act, by the board or by the executive director or administrative assistant, are approved, ratified, and confirmed. The board as constituted on the effective date of this act shall constitute the board under the new Chapter 7B, Title 34.

Section 2. (a) Chapter 7A of Title 34, commencing
with Section 34-7A-1, Code of Alabama 1975, relating to the
Alabama Board of Cosmetology and the regulation of
cosmetologists, estheticians, and manicurists, is repealed.

(b) Chapter 7B of Title 34 is added to the Code of Alabama 1975, to read as follows:

\$34-7B-1.

For the purposes of this chapter, the following terms shall have the following meanings:

- (1) APPRENTICE. Any person engaged in learning the practices defined in this chapter including, but not limited to, assisting in the performance of any acts of barbering or cosmetology on the general public under the constant and direct supervision of a master or instructor holding a valid current license issued by the board in a shop licensed by the board. No apprenticeship is provided for natural hairstyling.
- (2) BARBER. Any person, other than a student or apprentice, who performs barbering on the general public for compensation.
- (3) BARBERING. The occupation of shaving or trimming the beard, cutting or dressing the hair, giving facial or scalp massages, giving facial or scalp treatment with oils or creams or other preparations made for that purpose, either by hand or by means of mechanical appliances, singeing and shampooing the hair, dyeing the hair, or permanently waving or straightening the hair of any living or deceased person for compensation.

1 (4) BOARD. The Alabama Board of Cosmetic Arts.

- 2 (5) COSMETOLOGIST. Any person, other than a student 3 or apprentice, who performs cosmetology on the general public 4 for compensation.
 - (6) COSMETOLOGY. Any of the practices generally recognized as beauty culture, hairdressing, or any other designation engaged in by any person who performs such on the general public for compensation including, but not limited to, cleansing, singeing, cutting, arranging, dressing, curling, braiding, waxing, bleaching, weaving, coloring the hair by hand or mechanical apparatus, the use of creams, lotions, or cosmetic preparations, with or without massage, on the scalp, face, arms, legs, feet, hands, or upper body, esthetics practices, nail technology, manicure, pedicure, or desairology.
 - (7) CREDIT HOUR. One credit hour equals one and one-fourth clock hours.
 - (8) ESTHETICIAN. Any person, other than a student or an apprentice, who performs esthetics on the general public for compensation.
 - (9) ESTHETICS. The practice of performing acts of skin care including, but not limited to, facials, body waxing, makeup, and general esthetics procedures on the general public for compensation.
 - (10) ESTHETICS/MANICURE. A combination of the practices of esthetics and manicure.

1 (11) ESTHETICIAN/MANICURIST. Any person, other than
2 a student or apprentice, who performs a combination of the
3 practices of esthetics and manicure on the general public for
4 compensation.

- (12) INSTRUCTOR. A licensee who teaches in a licensed or registered school of barbering or cosmetology and completes any applicable requirements for continuing education.
- (13) LICENSE. A document issued by the board which entitles the holder to practice the profession listed on the document.
- (14) LICENSEE. Any person holding a license issued pursuant to this chapter.
- (15) MANICURE. The practice of beautifying or grooming the fingernails, toenails, adding nail tips, extensions, gels, or massaging the hands, forearms, feet, or lower legs of the general public for compensation.
 - (16) MANICURIST. Any person, other than a student or apprentice, who performs the practice of manicure on the general public for compensation.
- (17) MANICURE/WAXING. A combination of the practices of manicure and waxing.
 - (18) MANICURIST/WAXER. Any person, other than a student or apprentice, who performs a combination of the practices of manicure and waxing on the general public for compensation.

- 1 (19) MASTER. A licensee who completes any applicable 2 requirements for continuing education and pays any required 3 upgrade fee.
 - (20) NATURAL HAIR STYLING. The practice of cleansing, weaving or interweaving, extending, locking, braiding, or arranging the hair in rows or columns without cutting, coloring, permanent waving, relaxing, removing, or chemical treatments.

- (21) NATURAL HAIRSTYLIST. Any person, other than a student, who performs natural hair styling on the general public for compensation.
- (22) SCHOOL. An establishment licensed or registered by the board to teach any or all of the practices of barbering or cosmetology.
- (23) SHAMPOO ASSISTANT. Any person who is licensed to perform only the practices of shampooing, cleaning, or applying temporary weekly color rinses to the hair of members of the general public for compensation.
- (24) SHOP. Any place where barbering or cosmetology is practiced.
- (25) STUDENT. Any person who is engaged in learning any practice of barbering or cosmetology in a licensed or registered school of barbering or cosmetology, and who, as part of the learning process, performs or assists in any practice of barbering or cosmetology under the immediate supervision of an instructor who is licensed pursuant to this chapter.

1 §34-7B-2.

(a) There is created the Alabama Board of Cosmetic

Arts which shall consist of seven persons appointed by the

Governor, with the advice and consent of the Senate. The

membership of the board shall include all of the following:

- (1) Two active master or instructor cosmetologists, who have been licensed by the board as cosmetologists for at least five years before appointment.
- (2) Two actively practicing barbers, who are practicing on the effective date of this chapter and have been practicing in the state for at least five years before appointment. Except for the initial barber members appointed to the board, barber members of the board shall be licensed by the board before appointment.
- (3) One active master or instructor esthetician who has been licensed by the board as an esthetician for at least five years before appointment.
- (4) One active master or instructor manicurist who has been licensed by the board as a manicurist for at least five years before appointment.
 - (5) One consumer.
- (b) One member shall be appointed from each congressional district, as those districts are constituted on the effective date of this chapter, and shall reside in the district he or she represents during the entire term of office.

and reflect the racial, gender, geographic, urban/rural, and economic diversity of the state. All appointments shall be for a term of four years. No person shall serve for more than two terms on the newly-constituted board. No member of the board may own or be affiliated with a cosmetology or barbering school or any business which sells, rents, or distributes supplies to shops or schools. Any board member may be removed by the Governor for just cause.

- (d) The terms of all board members serving on the effective date of this act shall continue until expiration pursuant to original appointment. To facilitate the intent of this chapter, members whose terms expire within 90 days after the effective date of this chapter shall continue to serve until a successor is appointed pursuant to this chapter. As terms expire, successor board members shall be appointed by the Governor, with the advice and consent of the Senate, pursuant to subsection (a).
- (e) Members of the board shall annually elect from among their members a chair, a vice chair, a secretary, and a treasurer. The offices of secretary and treasurer may be combined.
- (f) Each member of the board shall be paid one hundred dollars (\$100) per day for the transaction of board business, not exceeding 36 days during any calendar year, and shall be paid the same mileage and per diem rate as state employees.

1 §34-7B-3.

Any vacancy on the board shall be filled by the Governor, with the advice and consent of the Senate, for the unexpired term. The Governor may make recess appointments to fill board vacancies when the Senate is not in session. Recess appointments are subject to confirmation when the Senate reconvenes. If the Senate rejects or fails to take any action regarding a recess appointment, the appointment is void.

§34-7B-4.

- (a) Before commencing their duties, each board member shall take an oath of office, the original copy of which shall be kept by the Secretary of State, and file a good and sufficient bond, in the penal amount of five thousand dollars (\$5,000) payable to the state, to insure the faithful performance of their duties. A majority of the members of the board shall constitute a quorum for conducting business.
- (b) The board may do all things and take all legal action necessary, appropriate, and convenient for enforcing this chapter. The board shall adopt and promulgate rules compatible with this chapter pursuant to the Administrative Procedure Act, Chapter 22 of Title 41. Any amendment to this chapter or the rules of the board shall be compiled, published, and distributed to licensees. Distributed copies shall be retained in each shop or school licensed by the board and shall be available for inspection by the general public, shop personnel, school personnel, and board personnel during normal operating hours.

- (c) The board shall meet at such times and places as a majority of members agree by a properly adopted resolution, and shall set rules for its governance. The board shall adopt an official seal for authentication of board transactions.
 - (d) The board shall keep a permanent record of its proceedings and minutes which shall be public information. All board records and books shall be prima facie evidence of the contents and shall be available for public inspection at all reasonable times.

§34-7B-5.

- (a) The position of executive director of the board shall be appointed by the Governor in the unclassified service of the state Merit System. The executive director shall serve at the pleasure of the Governor and shall perform administrative duties of the board.
- (b) The executive director shall hire all necessary employees of the board subject to the state Merit System. Job descriptions and compensation shall be established for each employee consistent with guidelines of the State Personnel Board.

21 \$34-7B-6.

(a) There is established a special fund in the State Treasury to be known as the Board of Cosmetic Arts Fund. The fund shall consist of all monies received by the board pursuant to this chapter. Monies in the fund shall be disbursed only upon warrant of the Comptroller upon itemized vouchers signed by the treasurer of the board or an authorized

designee. Any money remaining in the fund at the end of each fiscal year shall remain on deposit in the fund for the use of the board.

(b) All funds and fees of any nature received by the board shall be paid to the fund or a designated party on behalf of the board.

\$34-7B-7.

- (a) Before a person may engage in the practice of cosmetology or barbering the person shall be licensed by the board pursuant to this chapter. Any person who engages in the practice of cosmetology or barbering without a license shall be subject to punitive action by the board as provided in this chapter.
- (b) Licenses and permits issued by the board under the seal of the board and signed by an authorized representative of the board entitle the holder to legally practice the stated profession.
- (c) (1) To receive a personal license, an applicant shall satisfy any of the following requirements:
- a. All legal requirements, completion of the required hours as a student or apprentice, submission of the appropriate examination fees, successful completion of the appropriate examination, and submission of any applicable license fees.
- b. Be currently licensed in good standing in another state or jurisdiction, with documentation of having passed a

board-approved examination, and submission of any applicable
license fees.

- c. Be currently licensed in good standing in another state or jurisdiction, with documentation of having practiced as a licensee for at least five years before application to the board, and submission of any applicable license fees.
- d. Be otherwise qualified, submit any applicable examination fees, successfully complete any appropriate examinations, and submit any applicable license fees.
- (2) Personal licenses for any field considered the practice of cosmetology as regulated by the board shall expire on the last day of the birth month of the licensee in odd-numbered years. An application for renewal that is postmarked later than the license expiration date shall subject the licensee to a late fee.
- (3) Personal licenses for barbers shall expire on the last day of the birth month of the licensee in even-numbered years. An application for renewal that is postmarked later than the license expiration date shall subject the licensee to a late fee.
- (4) Active personal licenses shall be displayed in a conspicuous place near the work station of the licensee.
- (d)(1) To receive a business license, an applicant shall satisfy all legal requirements and submit any applicable license fees.
- (2) Business licenses for any field considered the practice of cosmetology as regulated by the board shall expire

1 on the last day of September in odd-numbered years. An 2 application for renewal that is postmarked later than October 31st in the year of expiration shall subject the licensee to a 3 late fee. (3) Business licenses for barbers shall expire on 5 the last day of September in even-numbered years. An 6 7 application for renewal that is postmarked later than October 31st in the year of expiration shall subject the licensee to a 8 late fee. 9 10 (4) A business license shall be displayed in a conspicuous place near the main entrance of the business. 11 12 \$34-7B-8. 13 The board shall establish a fee schedule including, 14 but not limited to, all of the following: 15 (1) Original issuance and renewal fees for any personal license issued and regulated by the board. 16 17 (2) Original issuance and renewal fees for any business license issued by the board. 18 (3) Original issuance and renewal fees for any 19 applicant seeking licensure by reciprocity. 20 21 (4) Fees for upgrading a personal license to a 22 master license. 23 (5) Penalty fees for late renewal of any license. (6) Fees for examination and reexamination. 24 25 (7) Fees for insufficient fund checks, consistent

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with state law.

\$34-7B-9.

- 1 (a) A personal licensee shall notify the board
 2 immediately of any name or address change and the board shall
 3 retain that information on file for renewal and inspection
 4 purposes.
 - (b) Each business licensee shall notify the board immediately of any name or address change and the board shall retain that information on file for renewal and inspection purposes.
 - (1) If the business license pertains to a shop, the licensee shall obtain a new license from the board before moving.
 - (2) If the business license pertains to a school, the licensee shall provide a floor plan and evidence of insurance for the new location to the board and the board shall inspect the new location for compliance with board rules before the school begins or resumes operation at the new location.

\$34-7B-10.

- (a) (1) The board may refuse to grant, may revoke, or may suspend a license or a certificate of registration upon proof of violation of this chapter or any rule promulgated by the board.
- (2) The board may deny a license or permit or deny renewal of a license or permit, and the board may suspend or revoke a license or permit based on the provisions of this chapter or board rules, subject to due process of law as described in the Alabama Administrative Procedure Act. The

- board shall furnish all applicants who are denied licensure a
 reason for the denial.
- 3 (b) (1) The board, for any of the following reasons, 4 may refuse to grant or renew, may revoke, or may suspend the 5 license or certificate of registration of any applicant, 6 licensee, or holder who:
- a. Is found guilty of fraud or dishonest conduct in taking an examination.
 - b. Has been convicted of a felony or gross immorality, or is guilty of grossly unprofessional or dishonest conduct.

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- c. Is addicted to the excessive use of intoxicating liquor or to the use of drugs to an extent that he or she is rendered unfit to practice any profession regulated by the board.
 - d. Advertises by means of knowingly false or deceptive statements.
 - (2) The board may not refuse to grant, refuse to renew, revoke, or suspend any license or certificate without a hearing. The affected applicant, licensee, or holder of a certificate shall be given at least 20 days' notice in writing of the hearing, specifying the reasons for the action by the board and any offense charged. Notice may be served by registered or certified mail to the last known residence or business address of the applicant, licensee, or holder of a certificate. The hearing shall be held in Montgomery County at a time and place prescribed by the board.

1 (c) In addition to any disciplinary powers
2 authorized by this section, the board may levy and collect an
3 administrative fine of not more than five hundred dollars
4 (\$500) per violation for serious violations of this chapter or
5 the rules or regulations of the board.

\$34-7B-11.

Any finding or order of the board, obtained pursuant to an inquiry or hearing conducted either by the board or a hearing officer on behalf of the board shall be deemed the finding or order of the board when approved and confirmed by a majority of the members of the board.

§34-7B-12.

This chapter may not be construed to affect or regulate the teaching of cosmetology or any of its practices in any public school.

\$34-7B-13.

- (a) This chapter does not apply to any of the following activities or services:
- (1) Service in the case of emergency or domestic upheaval, without compensation.
- (2) Licensed medical professionals operating within the scope of their normal practice.
 - (3) Personnel of the United States armed services performing their ordinary duties.
 - (4) Any public trade school or other public school or school program under the purview of the State Board of Education or a local board of education.

- 1 (5) Any person who only occasionally dresses hair 2 and receives no compensation therefor, or does any other act 3 or thing mentioned in this chapter without holding himself or 4 herself out to the public as a practicing barber or 5 cosmetologist.
 - (6) Departments in retail establishments where cosmetics are demonstrated and offered for sale but where no other acts of cosmetology or barbering are performed.
 - (7) Premises made available for a barber or cosmetology shop within a facility licensed as a nursing home, except for inspections or investigations for alleged violations of this chapter by any person licensed under this chapter if cosmetology or barbering services are provided only to residents of the nursing home.
 - (8) The licensees of any county or municipal barber board or commission in existence on the effective date of this chapter, if such board or commission elects, by resolution adopted by the governing body of the county or municipality, to be exempted from this chapter.
 - (b) Any person who knowingly interferes with any service, practice, or action exempted from this chapter shall be guilty of a Class A misdemeanor.

23 §34-7B-14.

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24 (a) No license issued by the board shall be valid 25 for more than two years.

- 1 (b) An expired license may be reinstated within five 2 years after the date of expiration by paying renewal fees for 3 the lapsed period, a current renewal fee, and a late fee.
 - (c) A license which has been expired for more than five years may be reinstated by furnishing proof of prior licensure, paying the appropriate examination fee, passing the appropriate examination, and paying renewal fees of not more than three hundred dollars (\$300), the current renewal fee, and a late fee.
 - (d) The record of any licensee, student, apprentice, or examination candidate who does not renew within four years or which does not indicate any activity for four years may be purged by the board.

§34-7B-15.

- (a) No person may be registered as a student unless he or she satisfies all of the following qualifications:
 - (1) Is at least 16 years old.
- (2) Has successfully completed at least 10 grades in secondary school, or the equivalent.
- (b) Upon certification of enrollment by a school, the name, Social Security number, and birth date of each student shall be sent to the board on a form provided by the board.
- (c) A student who has completed 70 percent of the required school instructional hours may work in a shop when school is not in session. One student shall be allowed for the first master or instructor and one additional student shall be

- allowed for each two licensed barbers or cosmetologists on staff at a shop.
 - (d) Within 120 days after a student completes the required school instructional hours and training, the appropriate instructor shall certify a record of completion for the student to the board.
 - (e) An instructor who fails to certify student completion to the board in a timely manner shall be in violation of board rules and may be subject to a fine by the board.
 - (f) If a student does not receive his or her license within two years after certification of completion of training the board may require the student to complete additional hours of training or repeat the entire course of training before applying or reapplying for licensure.
 - (g) A student may transfer credits from one school to another within one year after the date of the last recorded earned hours in the first school.
 - (h) A student may reenroll for training in school within one year after the date of the last recorded hours earned.
 - (i) A student who has an interruption in training of more than one year from the date of the last recorded earned hours of credit shall repeat the entire course requirements before being licensed.

26 \$34-7B-16.

- 1 (a) No person may be registered as an apprentice in 2 a shop unless he or she satisfies all of the following 3 qualifications:
 - (1) Is at least 16 years old.
 - (2) Has successfully completed at least 10 grades in secondary school, or the equivalent.
 - (3) Has paid the applicable registration fee.
 - (b) Before beginning work at a shop as a barber, cosmetologist, esthetician, or manicurist apprentice, the shop, on behalf of a potential apprentice, shall request and obtain an apprenticeship work permit from the board.
 - (c) (1) A cosmetology shop may train an apprentice cosmetologist, an apprentice esthetician, or an apprentice manicurist under the immediate supervision of a licensed cosmetologist in a licensed shop.
 - (2) A barber shop may train an apprentice barber only under the immediate supervision of a licensed master or instructor barber in a licensed shop.
 - (3) An esthetician shop may train an apprentice esthetician only under the immediate supervision of a master or instructor esthetician in a licensed shop.
 - (4) A manicurist shop may train an apprentice manicurist only under the immediate supervision of a master or instructor manicurist in a licensed shop.

25 \$34-7B-17.

- 1 (a) No person may be admitted to an examination or 2 licensed as a barber unless he or she possesses all of the 3 following qualifications:
 - (1) Is at least 16 years old.
 - (2) Has successfully completed at least 10 grades in secondary school, or the equivalent.
 - (3) Has successfully completed at least 1,000 clock hours in a licensed or registered school of barbering or 2,000 clock hours under the immediate supervision of a master barber or instructor barber over a period of two years, not exceeding eight hours a day or 48 hours a week.
 - (b) Any applicant who satisfies the qualifications in subsection (a), pays the applicable examination fee, successfully completes the applicable examination, and pays the license fee shall be issued a barber license.

16 \$34-7B-18.

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- (a) No person may be admitted to an examination or licensed as a cosmetologist unless he or she possesses all of the following qualifications:
 - (1) Is at least 16 years old.
- 21 (2) Has successfully completed at least 10 grades in 22 secondary school, or the equivalent.
 - (3) Has successfully completed at least 1,500 clock hours in a licensed or registered school of cosmetology or 3,000 hours under the immediate supervision of a master cosmetologist or instructor cosmetologist in the appropriate

- field over a period of three years, not exceeding eight hours a day or 48 hours a week.
 - (b) Any applicant who satisfies the qualifications in subsection (a), pays the applicable examination fee, successfully completes the examination, and pays the license fee shall be issued a cosmetologist license.

7 §34-7B-19.

- (a) No person may be admitted to an examination or licensed as an esthetician unless he or she possesses all of the following qualifications:
 - (1) Is at least 16 years old.
 - (2) Has successfully completed at least 10 grades in secondary school, or the equivalent.
 - (3) Has successfully completed at least 1,500 clock hours of skin care instruction in a licensed or registered school of esthetics or school of cosmetology or 3,000 hours under the immediate supervision of a master esthetician, master cosmetologist, instructor esthetician, or instructor cosmetologist over a period of three years, not exceeding eight hours a day or 48 hours a week.
 - (b) Any applicant who satisfies the qualifications in subsection (a), pays the applicable examination fee, successfully completes the examination, and pays the license fee shall be issued an esthetician license.

25 \$34-7B-20.

- 1 (a) No person may be admitted to an examination or 2 licensed as a natural hair stylist unless he or she satisfies 3 all of the following qualifications:
 - (1) Is at least 16 years old.
 - (2) Has successfully completed at least nine grades in secondary school, or the equivalent.
 - (3) Has successfully completed at least 375 clock hours of natural hair style instruction in a licensed or registered school.
 - (b) Any applicant who satisfies the qualifications in subsection (a), pays the applicable examination fee, successfully completes the examination, and pays the license fee shall be issued a natural hair stylist license.
 - (c) Any person who is working as a natural hair stylist on the effective date of this act, upon payment of the applicable license fee within 90 days after the effective date of this act, shall be licensed by the board under this section. Any person licensed pursuant to this section shall be subject to this chapter and rules adopted by the board pursuant to this chapter including, but not limited to, shop requirements, sanitation procedures, and license renewal.

22 \$34-7B-21.

- (a) No person may be admitted to an examination or licensed as a manicurist unless he or she satisfies all of the following qualifications:
 - (1) Is at least 16 years old.

- 1 (2) Has successfully completed at least 10 grades in secondary school.
 - (3) Has successfully completed at least 600 credit unit hours or 750 clock hours of manicure instruction in a licensed or registered school of manicuring or school of cosmetology or 1,200 clock hours under the immediate supervision of a master manicurist, master cosmetologist, instructor manicurist, or instructor cosmetologist over a period of two years, not exceeding eight hours a day or 48 hours a week.
 - (b) Any applicant who satisfies the qualifications in subsection (a), pays the applicable examination fee, successfully completes the examination, and pays the license fee shall be issued a manicurist license.

§34-7B-22.

- (a) No person may be admitted to an examination or licensed as an esthetician/manicurist unless he or she holds a license as an esthetician and has successfully completed at least 500 credit hours in nail technology in a licensed or registered school of manicuring or school of cosmetology.
- (b) Any applicant who satisfies the qualifications in subsection (a), pays the applicable examination fee, successfully completes the examination, and pays the license fee shall be issued a esthetician/manicurist license.

\$34-7B-23.

(a) No person may be admitted to an examination or licensed as a manicurist/waxer unless he or she holds a

- license as a manicurist and has successfully completed at
 least 140 credit hours in waxing in a licensed or registered
 school of cosmetology or school of esthetics.
 - (b) Any applicant who satisfies the qualifications in subsection (a), pays the applicable examination fee, successfully completes the examination, and pays the license fee shall be issued a manicurist/waxer license.

§34-7B-24.

- (a) No person may be admitted to an examination or licensed as an instructor unless he or she possesses all of the following qualifications:
- (1) Has completed at least 12 grades in secondary school, or the equivalent.
- (2) Holds a valid license in the applicable area of practice.
 - (3) Satisfies either of the following requirements:
 - a. Has successfully completed at least 1,250 credit unit hours or 1,563 clock hours in a teacher's training course at a licensed or registered school of barbering or school of cosmetology.
 - b. Has completed at least one year of active experience in a shop plus 650 clock hours in a licensed or registered school of barbering or school of cosmetology.
 - (b) Any applicant who satisfies the qualifications in subsection (a), pays the applicable examination fee, successfully completes the applicable examination, and pays

the license fee shall be issued an instructor license for the 1 2 applicable area of practice. \$34-7B-25. 3 (a) Before being licensed by the board to operate a school, an applicant shall satisfy all of the requirements of 5 this section. 6 7 (1) An applicant shall submit to the board all of the following: 8 a. A bond, in an amount sufficient to protect 9 10 potential students in the event of closure. 11 b. Proof of sufficient liability insurance coverage. 12 c. A current financial statement prepared by a 13 reputable source and, if required by the board, a letter of credit. 14 d. List of equipment owned by the school. 15 e. A sample of student contract agreements and 16 17 financial forms relating to tuition, grants, and scholarships. f. Furnish affidavits from an adequate number of 18 prospective students as approved by the board stating their 19 intent to enroll when the school opens. 20 21 (2) The applicant, owner, proposed dean, or 22 applicable corporate executive may be required to appear 23 before the board. 24 (3) The applicant shall satisfy the board that the

building proposed to house the school is all of the following:

health, and building codes.

a. In compliance with all state and local zoning,

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- b. Clean and well-lighted.
- 2 c. Large enough to accommodate the anticipated
- 3 student body.

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- d. Completely segregated from any other business.
- e. Contains sufficient equipment and supplies for the proper and complete teaching of all subjects in its proposed curriculum.
- 8 (b) To maintain current and continuing licensure
 9 under this chapter, the school, to the satisfaction of the
 10 board, shall do all of the following:
 - (1) Employ one instructor and one on-call instructor for the first 20 students enrolled and in attendance at the school, and an additional instructor for each additional 20 students enrolled and in attendance at the school, or fraction thereof.
 - (2) Have no more than two instructor trainees per each instructor.
 - (3) Not have the same person serving as the on-call instructor for more than one school.
 - (4) Maintain daily, monthly, and cumulative records for each student.
 - (5) Maintain regular classes and instruction hours.
 - (6) Establish grades, and conduct appropriate examinations on a timely basis.
 - (7) Require a school term of training for a complete course with the minimum number of hours prescribed for each term.

- (8) Include practical demonstrations, theoretical studies, and the study of sanitation, sterilization, and other safety measures and the use of antiseptics, cosmetics, and electrical appliances consistent with the practical and theoretical requirements applicable to cosmetology, barbering, or any of the practices of either.
 - (c) A school engaged only in the teaching of barbers, estheticians, or manicurists is not required to provide instruction in other practices of cosmetology. Such a school is required to satisfy all requirements imposed upon a school of cosmetology or a school of barbering relating to instructors, attendance records, enrollment, and other matters.
 - (d) The sale or transfer of a school is subject to prior approval by the board if the school is to continue in operation after the sale or transfer. The board may deny the sale or transfer of a school if the owner or operator of the school is the subject of outstanding violations of this chapter or the rules of the board, or both.

\$34-7B-26.

The status of any person or entity properly licensed by the Alabama Board of Cosmetology under former Chapter 7A of this title, on the effective date of the act adding this chapter, shall continue under the Alabama Board of Cosmetic Arts.

Section 3. All laws or parts of laws which conflict with this act are repealed, and Chapter 7A, Title 34, Code of

Alabama 1975, relating to the Alabama Board of Cosmetology, is specifically repealed.

Section 4. Although this bill would have as its purpose or effect the requirement of a new or increased expenditure of local funds, the bill is excluded from further requirements and application under Amendment 621, now appearing as Section 111.05 of the Official Recompilation of the Constitution of Alabama of 1901, as amended, because the bill defines a new crime or amends the definition of an existing crime.

Section 5. This act shall become effective on the first day of the third month following its passage and approval by the Governor, or its otherwise becoming law.