

1 SB128  
2 115648-4  
3 By Senators Orr and Mitchell  
4 RFD: Governmental Affairs  
5 First Read: 12-JAN-10

1 SB128

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4 ENROLLED, An Act,

5 To amend Section 31-2-13, Code of Alabama 1975,  
6 relating to military leave of absence, to extend the benefit  
7 of a military leave of absence to members of the National  
8 Disaster Medical System.

9 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

10 Section 1. Section 31-2-13, Code of Alabama 1975, is  
11 amended to read as follows:

12 "§31-2-13.

13 "(a) Military leave of absence. - All officers and  
14 employees of the State of Alabama, or of any county,  
15 municipality, or other agency or political subdivision  
16 thereof, or officers or employees of any public or private  
17 business or industry who are active members of the Alabama  
18 National Guard, Naval Militia, the Alabama State Guard  
19 organized in lieu of the National Guard, the National Disaster  
20 Medical System, or of any other reserve component of the  
21 uniformed services of the United States, shall be entitled to  
22 military leave of absence from their respective civil duties  
23 and occupations on all days that they are engaged in field or  
24 coast defense or other training or on other service ordered  
25 under the National Defense Act, the Public Health Security and

1 Bioterrorism Preparedness and Response Act of 2002, or of the  
2 federal laws governing the United States reserves, without  
3 loss of pay, time, efficiency rating, annual vacation, or sick  
4 leave. Notwithstanding the foregoing, no person granted a  
5 leave of absence with pay shall be paid for more than 168  
6 working hours per calendar year, and those persons shall be  
7 entitled, in addition thereto, to be paid for no more than 168  
8 working hours at any one time while called by the Governor to  
9 duty in the active service of the state. This section shall  
10 apply to all schools and institutions of learning supported by  
11 state funds.

12 "(b) Credit for active federal service. - Service in  
13 the National Guard or Naval Militia of Alabama, when called,  
14 drafted, or ordered into the service of the United States,  
15 shall be considered as equivalent service in the Alabama  
16 National Guard or Naval Militia for any and all state purposes  
17 regarding privileges, honors, pay, allowances, and exemptions  
18 provided by law for members of the National Guard and Naval  
19 Militia of Alabama."

20 Section 2. This act shall become effective on the  
21 first day of the third month following its passage and  
22 approval by the Governor, or its otherwise becoming law.

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President and Presiding Officer of the Senate

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Speaker of the House of Representatives

SB128

Senate 16-FEB-10

I hereby certify that the within Act originated in and passed the Senate, as amended.

McDowell Lee  
Secretary

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House of Representatives  
Passed: 11-MAR-10

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By: Senator Orr