

1 HB11
2 214562-1
3 By Representative Crawford
4 RFD: Education Policy
5 First Read: 11-JAN-22
6 PFD: 07/15/2021

8 SYNOPSIS: This bill would prohibit public K-12 schools
9 and public institutions of higher education and
10 their employees from teaching certain concepts
11 regarding race or sex, such as critical race
12 theory.

13 This bill would prohibit public K-12 schools
14 and public institutions of higher education and
15 their employees from distinguishing or classifying
16 students based on race or color.

17 This bill would prohibit public K-12 schools
18 and public institutions of higher education and
19 their employees from using or introducing courses
20 of instruction or units of study directing or
21 compelling students to adhere to or affirm certain
22 concepts regarding race or sex, such as critical
23 race theory.

24 This bill would also require public K-12
25 schools and public institutions of higher education
26 to terminate the employment of any employees who
27 violate its provisions.

1
2 A BILL
3 TO BE ENTITLED
4 AN ACT
5

6 Relating to public education; to prohibit the
7 teaching of certain concepts regarding race or sex; to
8 prohibit the classifying of students based on race; to
9 prohibit the introduction of certain courses or units of
10 study; and to provide penalties.

11 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

12 Section 1. (a) It is the intent of the Legislature
13 that administrators, faculty members, other employees, and
14 students at public K-12 schools and public two-year and
15 four-year institutions of higher education respect the dignity
16 of others, acknowledge the right of others to express
17 differing opinions, and foster and defend intellectual
18 honesty, freedom of inquiry and instruction, and freedom of
19 speech and association.

20 (b) The Legislature finds that tenets outlined in
21 subsection (c), often found in critical race theory, undermine
22 the objectives outlined in subsection (a) and exacerbate and
23 inflame divisions on the basis of sex, race, ethnicity,
24 religion, color, national origin, or other criteria in ways
25 contrary to the unity of the nation and the well-being of this
26 state and its residents.

1 (c) No public K-12 school or public institution of
2 higher education, or employee of the school or institution,
3 shall direct or otherwise compel any student of the school or
4 institution to personally affirm, adopt, or adhere to any of
5 the following tenets:

6 (1) That any sex, race, ethnicity, religion, color,
7 or national origin is inherently superior or inferior to any
8 other.

9 (2) That any individual should be adversely treated
10 on the basis of their sex, race, ethnicity, religion, color,
11 or national origin.

12 (3) That any individual, by virtue of sex, race,
13 ethnicity, religion, color, or national origin, is inherently
14 responsible for any action committed in the past by any other
15 member of the same sex, race, ethnicity, religion, color, or
16 national origin.

17 (d) No public K-12 school or public institution of
18 higher education, or employee of the school or institution,
19 may distinguish or classify a student based on race or color.

20 (e) No employee of a public K-12 school or a public
21 institution of higher education shall use or introduce a
22 course of instruction or unit of study directing or otherwise
23 compelling any student to personally affirm, adopt, or adhere
24 to any of the tenets identified in subsection (c).

25 (f) A public K-12 school or a public institution of
26 higher education shall terminate the employment of any
27 employee who violates subsection (c), (d), or (e).

1 (g) It is the intent of the Legislature that
2 constitutionally created boards of trustees comply with the
3 requirements of this section.

4 Section 2. The provisions of this act are severable.
5 If any part of this act is declared invalid or
6 unconstitutional, that declaration shall not affect the part
7 which remains.

8 Section 3. This act shall become effective on the
9 first day of the third month following its passage and
10 approval by the Governor, or its otherwise becoming law.