

1 HB185
2 216082-1
3 By Representatives Howard, Alexander, Bracy, Jones (S)
4 and Hassell
5 RFD: Commerce and Small Business
6 First Read: 01-FEB-22

SYNOPSIS: Under existing law, if a state does not have a minimum wage or the state minimum wage is less than the federal minimum wage, the federal minimum wage applies.

This bill would establish a state minimum wage of \$10 per hour or the federal minimum wage, whichever is higher.

A BILL
TO BE ENTITLED
AN ACT

Relating to employment wages; to require employers to pay employees a minimum wage of \$10 per hour or the federal minimum wage, whichever is higher.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Beginning January 1, 2023, employers shall pay employees a minimum wage of the higher of the following rates:

- (1) Ten dollars (\$10) per hour.

1 (2) The prevailing federal minimum wage.

2 Section 2. This act shall become effective on the
3 first day of the third month following its passage and
4 approval by the Governor, or its otherwise becoming law.