

1 HB482
2 198412-1
3 By Representatives Bracy, Rafferty, England, Drummond,
4 McCampbell, Hollis, Gray, Warren, Clarke, Forte, Boyd, Hall,
5 Lawrence, Hatcher, Jackson, Alexander, Scott, Jones (S) and
6 Howard
7 RFD: State Government
8 First Read: 18-APR-19

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8 SYNOPSIS: Under existing law, the Legislature has
9 complete control over regulation and policy
10 pertaining to collective bargaining under federal
11 labor laws or the wages, leave, or other employment
12 benefits provided by an employer to an employee,
13 class of employees, or independent contractor.

14 This bill would authorize a municipality to
15 increase the minimum wage set by the federal
16 government.

17 This bill would also repeal existing law.

18
19 A BILL
20 TO BE ENTITLED
21 AN ACT
22

23 Relating to wages; to authorize a municipality to
24 increase the minimum wage set by the federal government; and
25 to repeal Article 2A, the Alabama Uniform Minimum Wage and
26 Right to Work Act, commencing with Section 25-7-40 of Chapter
27 7, Title 25, Code of Alabama 1975.

1 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

2 Section 1. Any municipality within this state may
3 enact or administer any ordinance, policy, rule, or other
4 mandate requiring an employer to provide any employee, class
5 of employees, or independent contractor with an hourly wage
6 that exceeds the hourly wage required by federal law.

7 Section 2. All laws or parts of laws which conflict
8 with this act are repealed. Specifically, Article 2A, the
9 Alabama Uniform Minimum Wage and Right to Work Act, commencing
10 with Section 25-7-40 of Chapter 7, Title 25, Code of Alabama
11 1975, is repealed.

12 Section 3. This act shall become effective on the
13 first day of the third month following its passage and
14 approval by the Governor, or its otherwise becoming law.