

1 SB340
2 197419-2
3 By Senators Coleman-Madison and Dunn
4 RFD: Education Policy
5 First Read: 30-APR-19

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8 SYNOPSIS: Under existing law, there is no requirement
9 for a health care professional or health care
10 facility to receive or provide training regarding
11 human trafficking.

12 This bill would require health care
13 facilities to require certain employees to receive
14 human trafficking training.

15
16 A BILL
17 TO BE ENTITLED
18 AN ACT
19

20 Relating to human trafficking; to provide that
21 health care facilities require certain employees to receive
22 human trafficking training.

23 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

24 Section 1. (a) This section shall apply to any
25 health care facility licensed pursuant to Article 2 of Chapter
26 21 of Title 22, Code of Alabama 1975.

1 (b) A health care facility shall require employees,
2 described in subsection (c), who have direct contact or
3 interactions with facility patients, or visitors of facility
4 patients, to receive training as required in Section 2,
5 regardless of whether the contact or interaction is clinical
6 or non-clinical in nature.

7 (c) For the purposes of this act, the term
8 "employee" shall include all of the following:

9 (1) Administrators.

10 (2) Facility health care professionals who are
11 licensed under Title 34, Code of Alabama 1975, and who hold
12 professional credentials issued by the State of Alabama,
13 regardless of the compensation arrangement or contractual
14 status.

15 (3) Emergency medical services personnel licensed
16 under Article 1 of Chapter 18 of Title 22, Code of Alabama
17 1975.

18 (4) Paid and volunteer facility workers.

19 Section 2. (a) A health care facility shall ensure
20 that employees, as defined in Section 1, receive human
21 trafficking handling and response training. The health care
22 facility shall annually review and update the training to
23 include changes and trends in human trafficking. Health care
24 facilities shall collaborate with organizations that
25 specialize in the recognition and prevention of human
26 trafficking when annually reviewing the curriculum.

1 (b) A health care facility shall ensure that an
2 employee receives the required training by the following
3 dates:

4 (1) By July 1, 2020, for any existing facility
5 workers.

6 (2) Within six months of the first day of employment
7 at the facility, for any workers who begin employment after
8 July 1, 2020.

9 Section 3. A health care facility shall establish,
10 maintain, and make available, upon request of a member of any
11 board as defined in Article 2 of Chapter 21 of Title 22, Code
12 of Alabama 1975, a record that identifies all of the
13 following:

14 (1) The name and position of each of the facility
15 employees that are required to receive training pursuant to
16 Section 1.

17 (2) The date that each employee is to receive
18 training as required by Section 2.

19 (3) The date that each employee actually receives
20 training as required by Section 2.

21 Section 4. A health care facility may be assessed a
22 penalty for violations of Section 2, governing human
23 trafficking handling and response training, of one thousand
24 dollars (\$1,000) per violation, which may be assessed for each
25 day noncompliance is found. Funds collected under this section
26 shall be deposited in the State Treasury to the credit of the

1 Attorney General's Special Revenue Account for the purpose of
2 education and other programs relating to human trafficking.

3 Section 5. This act shall become effective on
4 January 1, 2020, following its passage and approval by the
5 Governor, or its otherwise becoming law.