

1 HB153
2 201534-1
3 By Representative Hollis
4 RFD: State Government
5 First Read: 06-FEB-20

SYNOPSIS: This bill would prohibit a local board of education or employer from establishing a dress code or grooming policy that prohibits a person from wearing a protective hairstyle.

A BILL
TO BE ENTITLED
AN ACT

Relating to dress codes and grooming policies; to prohibit a local board of education or employer from establishing a dress code or grooming policy that prohibits a person from wearing a protective hairstyle.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. (a) No local board of education or employer may establish a dress code or grooming policy that prohibits a person from wearing a protective hairstyle.

(b) For purposes of this act, "protective hairstyle" includes, but is not limited to, braids, locks, and twists.

1 Section 2. This act shall become effective on the
2 first day of the third month following its passage and
3 approval by the Governor, or its otherwise becoming law.