- 1 HB278
- 2 204849-1
- 3 By Representative Garrett
- 4 RFD: Commerce and Small Business
- 5 First Read: 18-FEB-20

1	204849-1:n:02/18/2020:KMS/bm LSA2020-600
2	
3	
4	
5	
6	
7	
8	SYNOPSIS: This bill would confirm language relating to
9	unemployment compensation benefit years beginning
10	on or after July 2, 2006.
11	
12	A BILL
13	TO BE ENTITLED
14	AN ACT
15	
16	To amend Section 25-4-72, as amended by Act
17	2019-204, 2019 Regular Session, Code of Alabama 1975, relating
18	to unemployment compensation; to confirm language relating to
19	benefit years beginning on or after July 2, 2006; and to add
20	Sections 25-4-59 and 25-4-153 to the Code of Alabama 1975, to
21	provide that procedures provided in Article 3 and Article 7 of
22	Chapter 4, of Title 25 are exclusive.
23	BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:
24	Section 1. Section 25-4-72, as amended by Act
25	2019-204, 2019 Regular Session, of the Code of Alabama 1975,
26	is amended to read as follows:
27	"§25-4-72.

1 "(a) For weeks of unemployment during benefit years 2 which begin before the effective date of subsection (b), an 3 individual's weekly benefit amount shall be as prescribed by 4 this section as amended through July 6, 1997.

5 "(b) For weeks of unemployment during benefit years 6 beginning on or after July 2, 2006, an individual's weekly 7 benefit amount shall be an amount based on an equal division 8 of the current weeks compensated equal to one twenty-sixth of 9 <u>the average</u> of the wages for insured work paid to the 10 individual during the two quarters of his or her base period 11 in which the total wages were the highest; except, that:

"(1) If the amount thus derived is not a multiple of one dollar (\$1), fractional parts of one dollar (\$1) in excess of fifty cents (\$.50) shall be rounded to the next higher multiple of one dollar (\$1) and fractional parts of one dollar (\$1) which are fifty cents (\$.50) or less shall be dropped to the next lower multiple of one dollar (\$1).

18 "(2) If the amount derived before the application of 19 subdivision (1) is not in excess of forty-four dollars fifty 20 cents (\$44.50), there shall be no weekly benefit amount.

"(3) Effective with benefit years beginning on or after July 6, 2008, if the amount thus derived is more than two hundred fifty-four dollars fifty cents (\$254.50), the weekly maximum benefit amount shall be two hundred fifty-five dollars (\$255).

"(4) Effective with benefit years beginning on or
after July 5, 2009, if the amount thus derived is more than

1 two hundred sixty-four dollars fifty cents (\$264.50), the 2 weekly maximum benefit shall be two hundred sixty-five dollars 3 (\$265).

4 "(5) Effective with benefit years beginning on or
5 after January 1, 2020, if the amount thus derived is more than
6 two hundred seventy-four dollars fifty cents (\$274.50), the
7 weekly maximum benefit shall be two hundred seventy-five
8 dollars (\$275).

9 "(c) If, as a condition for approval of this section 10 for full tax credit against the tax imposed by the federal 11 Unemployment Tax Act, federal law should require a greater 12 maximum weekly benefit amount than that provided herein, then 13 the maximum weekly benefit amount shall be the minimum 14 required by any such federal law for such approval.

15 "(d) Nothing herein shall serve to deprive any 16 individual of any benefit for which he or she had qualified in 17 any benefit year beginning before the effective date of 18 subsection (b).

"(e) There is hereby appropriated out of funds made 19 20 available to this state under Section 903 of the Social 21 Security Act, as amended by Title II, Section 209, "Special Reed Act Transfer in Fiscal Year 2002," of the "Temporary 22 Extended Unemployment Compensation Act of 2002," as contained 23 24 in the "Job Creation and Worker Assistance Act of 2002," an 25 amount not to exceed 15 percent of the funds, or so much thereof to be used as may be necessary, under the direction of 26 27 the State of Alabama, Department of Labor, for the expenses

Page 3

incurred for the administration of this state's unemployment 1 2 compensation law and public employment offices. Notwithstanding the foregoing, the additional amount of up to 3 \$7,940,119 of "Reed Act" funds may be withdrawn from the 4 5 Unemployment Compensation Trust Fund and used for administrative purposes from May 29, 2008, until September 30, 6 7 2009. Furthermore, whatever amount is withdrawn during this time period, that amount shall not change the Employer Tax 8 Schedules pursuant to Section 25-4-54 for the calendar year 9 10 beginning January 1, 2010." Section 2. Sections 25-4-59 and 25-4-153 are added 11 to the Code of Alabama 1975, to read as follows: 12 13 \$25-4-59. 14 The procedures provided for in this article and 15 Article 7, commencing with Section 25-4-130, for the making of determinations with respect to contribution rates and 16 payments, and for appealing from such determinations, shall be 17 18 exclusive. §25-4-153. 19 20 The procedures provided for in this article and 21 Article 3, commencing with Section 25-4-50, for the making of 22 determinations with respect to contribution rates and 23 payments, and for appealing from such determinations, shall be 24 exclusive.

25 Section 3. This act shall become effective 26 immediately following its passage and approval by the 27 Governor, or its otherwise becoming law.