- 1 SB225
- 2 205436-1
- 3 By Senator Price
- 4 RFD: Healthcare
- 5 First Read: 20-FEB-20

1	205436-1:n:02/20/2020:PMG/cr LSA2020-786
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8	SYNOPSIS: This bill would prohibit discrimination
9	against an individual from receiving an organ
10	transplant based on the individual having a
11	disability.
12	This bill would also require health care
13	practitioners, hospitals and other health care
14	facilities, and organ transplant centers to provid
15	reasonable accommodations to an individual with a
16	disability in medical need of an anatomical gift o
17	organ transplant.
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19	A BILL
20	TO BE ENTITLED
21	AN ACT
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23	Relating to health care; to prohibit discrimination
24	against an individual with a disability in receiving an
25	anatomical gift or organ transplant based on his or her
26	disability; and to require health care providers and organ
27	transplant centers to provide reasonable accommodations to

- individuals with a disability in medical need of an anatomical
- gift or organ transplant.

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- 3 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:
- Section 1. This act shall be known and may be cited as Exton's Law.
- Section 2. The Legislature finds all of the following:
- 8 (1) A mental or physical disability does not 9 diminish an individual's right to health care.
  - (2) The Americans with Disabilities Act of 1990 prohibits discrimination against persons with disabilities, yet many individuals with disabilities still experience discrimination in accessing critical health care services.
  - (3) Historically, individuals with mental and physical disabilities have been denied life-saving organ transplants based on assumptions that their lives are less worthy, that they are incapable of complying with post-transplant medical regimens, or that they lack adequate support systems to ensure compliance.
  - (4) Although organ transplant centers must consider medical and psychosocial criteria when determining if a patient is suitable to receive an organ transplant, transplant centers that participate in Medicare, Medicaid, and other federal funding programs are required to use patient selection criteria that result in a fair and nondiscriminatory distribution of organs.

- 1 (5) Alabama residents in need of organ transplants
  2 are entitled to assurances that they will not encounter
  3 discrimination on the basis of a disability.
- Section 3. As used in this act, the following terms
  have the following meanings:

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- (1) ANATOMICAL GIFT. The donation of all or part of a human body to take effect after the donor's death for the purpose of transplantation or transfusion.
- 9 (2) AUXILIARY AIDS AND SERVICES. Includes all of the following:
  - a. Qualified interpreters or other effective methods of making aurally delivered materials available to individuals with hearing impairments.
  - b. Qualified readers, taped texts, or other effective methods of making visually delivered material available to individuals with visual impairments.
    - c. Provision of supported decision making services, including, but not limited to, all of the following:
    - 1. The use of a support individual to assist in making medical decisions, communicating information to the individual, or ascertaining an individual's wishes.
    - 2. The provision of information to an individual designated by the individual, consistent with the federal Health Insurance Portability and Accountability Act of 1996 and other applicable laws, rules, and regulations governing the disclosure of health information.

- 1 3. If an individual has a court-appointed guardian 2 or other individual responsible for making medical decisions on behalf of the individual, any measures used to ensure that 3 the individual is included in decisions involving the individual's health care and that medical decisions are in 5 accordance with the individual's own expressed interests.
- d. Acquisition or modification of equipment or devices. 8

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- 9 e. Any other aid or service that is used to provide 10 information in a format that is easily understandable and accessible to individuals with cognitive, neurological, 11 developmental, or intellectual disabilities. 12
  - (3) COVERED ENTITY. Any of the following:
- 14 a. A health care provider licensed under Title 34, 15 Code of Alabama 1975.
- b. A health care facility licensed under Chapter 21 16 17 of Title 22, Code of Alabama 1975.
  - c. An entity responsible for matching anatomical gift donors to potential recipients.
- 2.0 (4) DISABILITY. The definition as provided in 42 21 U.S.C. § 12102.
  - (5) ORGAN TRANSPLANT. The transplantation or transfusion of a part of a human body into the body of another for the purpose of treating or curing a medical condition.
  - (6) QUALIFIED INDIVIDUAL. An individual with a disability who meets the essential eligibility requirements

for the receipt of an anatomical gift, with or without any of the following:

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- a. The support networks available to the individual.
- b. The provision of auxiliary aids and services.
- c. Reasonable modifications to the policies or practices of a covered entity, including modifications to allow both of the following:
- 1. Communication with individuals responsible for supporting the individual with post-surgical and post-transplantation care, including medication.
  - 2. The consideration of support networks available to the individual, including family, friends, and home- and community-based services funded through Medicaid, Medicare, or another health plan in which the individual is enrolled, or any program or source of funding available to the individual, in determining whether the individual is able to comply with post-transplantation medical requirements.
  - (7) SUPPORTED DECISION MAKING. Includes the use of a support person or persons in order to assist an individual in making medical decisions, communicate information to the individual, or ascertain an individual's wishes, including all of the following:
  - a. Inclusion of the individual's attorney-in-fact, health care proxy, or any person of the individual's choice in communications about the individual's medical care.
  - b. Permitting the individual to select a person of his or her choice for the purposes of supporting that

- individual in communicating, processing information, or making medical decisions.
- c. Provision of auxiliary aids and services to

  facilitate the individual's ability to communicate and process

  health-related information, including use of assistive

  communication technology.

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- d. Provision of information to persons designated by the individual consistent with the federal Health Insurance Portability and Accountability Act of 1996, and other applicable laws, rules, and regulations governing disclosure of health information.
- e. Provision of health information in a format that is readily understandable by the individual.
- f. If the individual has a court-appointed guardian or other individual responsible for making medical decisions on behalf of the individual, any measures to ensure that the individual is included in decisions involving his or her own health care and that medical decisions are in accordance with the individual's own expressed interest.
- Section 4. (a) A covered entity may not do any of the following based solely on a qualified individual's disability:
- (1) Consider an individual ineligible to receive an anatomical gift or organ transplant.
- (2) Deny medical and other services related to transplantation, including evaluation, surgery, counseling, and post-transplantation treatment and services.

- 1 (3) Refuse to refer the individual to a transplant
  2 center or other related specialist for the purpose of
  3 evaluation or receipt of an anatomical gift or organ
  4 transplant.
  - (4) Refuse to place an individual on an organ transplant waiting list.

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- (5) Place the individual at a lower priority position on the list than the position at which he or she would have been placed if not for his or her disability.
- (6) Decline insurance coverage for any procedure associated with the receipt of the anatomical gift or organ transplant, including post-transplantation care.
- (b) (1) Notwithstanding subsection (a), a covered entity may take a qualified individual's disability into account when making treatment or coverage recommendations or decisions, solely to the extent that the disability has been found by a physician, following an individualized evaluation of the individual, to be medically significant to the provision of the anatomical gift or organ transplant.
- (2) If a qualified individual has the necessary support system to assist the individual in complying with post-transplantation medical requirements, a covered entity may not consider the individual's inability to independently comply with the post-transplantation medical requirements to be medically significant for the purposes of subdivision (1).
- (c) A covered entity shall make reasonable modifications in policies, practices, or procedures, when the

modifications are necessary to allow a qualified individual access to services, including transplantation-related counseling, information, coverage, or treatment, unless the covered entity can demonstrate that making the modifications would fundamentally alter the nature of the services.

(d) A covered entity shall implement measures as necessary to ensure that a qualified individual is not denied services, including transplantation-related counseling, information, coverage, or treatment, due to the absence of auxiliary aids and services, unless the covered entity can demonstrate that implementation of the measures would fundamentally alter the nature of the services being offered or would result in an undue burden.

Section 5. This act shall become effective on the first day of the third month following its passage and approval by the Governor, or its otherwise becoming law.