

1 HB454  
2 204260-1  
3 By Representatives Hollis, Rafferty, Alexander, Moore (M),  
4 Givan, Wadsworth and Rogers (N & P)  
5 RFD: Jefferson County Legislation  
6 First Read: 12-MAR-20

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9 A BILL  
10 TO BE ENTITLED  
11 AN ACT  
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13 Relating to Jefferson County; to amend Section  
14 45-37-232.40, Code of Alabama 1975, providing for the  
15 employment of a confidential secretary for the Sheriff of  
16 Jefferson County; to authorize the sheriff to employ a  
17 confidential secretary for the Birmingham Division and  
18 Bessemer Division.

19 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

20 Section 1. Section 45-37-232.40, Code of Alabama  
21 1975, is amended to read as follows:

22 "§45-37-232.40.

23 (a) (1) The Sheriff of Jefferson County may employ a  
24 confidential secretary in lieu of an executive secretary for  
25 the Birmingham Division and a confidential secretary for the  
26 Bessemer Division. ~~The~~ A confidential secretary of the sheriff  
27 shall be paid the same compensation as the confidential

1 secretary of the Jefferson County Commission. ~~The~~ A  
2 confidential secretary of the sheriff shall not be subject to  
3 any merit system applicable to the employees of Jefferson  
4 County. ~~If, at~~ At the time of employment as a confidential  
5 secretary of the sheriff, if the person employed is an  
6 employee of Jefferson County and subject to a merit system,  
7 ~~the person,~~ upon the date of termination as a confidential  
8 secretary of the sheriff, the person shall be entitled to  
9 return to the employ of Jefferson County in a position subject  
10 to the merit system classification which is equal to or higher  
11 than the position that was held by the person as of the date  
12 the person was originally employed as a confidential secretary  
13 of the sheriff.

14 (2) Service time as a confidential secretary of the  
15 sheriff shall be considered, for all purposes, as service time  
16 as a merit system employee of Jefferson County if the person  
17 subsequently returns to a merit system classification as  
18 described in subdivision (1).

19 (3) A confidential secretary of the sheriff shall  
20 receive the same benefits that a merit system employee of  
21 Jefferson County receives, including, but not limited to,  
22 longevity pay.

23 (b) A confidential secretary of the sheriff may  
24 become a member of any pension plan applicable to employees of  
25 Jefferson County, if application for membership is made to the  
26 pension plan within 30 days of the date of employment as a  
27 confidential secretary of the sheriff.

1                   (c) No person may run for elected county office  
2 while employed as a confidential secretary of the sheriff.

3                   Section 2. This act shall become effective on the  
4 first day of the third month following its passage and  
5 approval by the Governor, or its otherwise becoming law.