

1 HB206  
2 207987-2  
3 By Representative Warren  
4 RFD: State Government  
5 First Read: 02-FEB-21  
6 PFD: 01/29/2021

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8 SYNOPSIS: This bill would prohibit a state agency from  
9 requiring a state employee to wear, as part of his  
10 or her uniform, any flag of the Confederate States  
11 of America in any form.

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13 A BILL  
14 TO BE ENTITLED  
15 AN ACT

16  
17 Relating to state employees; to prohibit a state  
18 agency from requiring a state employee to wear, as part of his  
19 or her uniform, any flag of the Confederate States of America  
20 in any form.

21 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

22 Section 1. (a) A state agency may not require an  
23 employee to wear, as part of his or her uniform, any  
24 representation of any flag of the Confederate States of  
25 America.

1                   (b) All state agencies shall adopt procedures to  
2 ensure that any offending components of uniforms or work  
3 attire are removed on or before October 1, 2021.

4                   Section 2. This act shall become effective  
5 immediately following its passage and approval by the  
6 Governor, or its otherwise becoming law.