- 1 HB16
- 2 172815-3
- 3 By Representative McMillan
- 4 RFD: County and Municipal Government
- 5 First Read: 02-FEB-16
- 6 PFD: 01/14/2016

1	ENGROSSED
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3	
4	A BILL
5	TO BE ENTITLED
6	AN ACT
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8	To amend Section 11-2A-4, Code of Alabama 1975,
9	relating to compensation increases for local elected county
10	officers; to remove the limitation on granting compensation
11	increases at time of adoption of the county budget and to
12	provide for compensation increases when increases are granted
13	equally to all county employees.
14	BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:
15	Section 1. Section 11-2A-4, Code of Alabama 1975, is
16	amended to read as follows:
17	"§11-2A-4.
18	"(a) Beginning with the fiscal year commencing on
19	October 1, 2001, the local officials covered by this chapter
20	"(a) Beginning with the fiscal year commencing on October 1,
21	2001 After the effective date of the act amending this
22	section, the local officials covered by this chapter shall be
23	entitled to <pre>receive</pre> the same uniform increases in
24	compensation, including cost-of-living increases, longevity
25	increases, merit raises, and bonuses whether the uniform
26	increases are based on a percentage of compensation or a flat
27	dollar amount, that are granted equally to all county

employees by the county commission at the time of the approval of the county budget. The increases shall be in the same amount or percentage, as the case may be, as that amount or percentage increase provided to the county's employees; provided, however, no tax assessor, tax collector, revenue commissioner, license commissioner, elected assistant tax assessor, or elected assistant tax collector shall receive an expense allowance as provided in subdivision (3) of Section 11-2A-2 and an increase under this subsection in the same fiscal year.

"Except as otherwise provided herein, officials in Category 2 shall be eligible for the cost-of-living increases beginning on October 1, 2000. If the implementation of any cost-of-living adjustment this chapter increases the salary compensation of an incumbent office holder, the increase shall be paid as provided in subdivision (5) of Section 11-2A-2. The base compensation for the purposes of implementation of this subsection shall be that compensation established on October 1, 2000, and shall remain those respective amounts until increased as provided under the provisions of this chapter.

"(b) Any provision of this chapter to the contrary notwithstanding, the Legislature, by local law, may increase the compensation for local officials covered under this chapter. However, if a local law increases the compensation of a local official, such local official shall not be entitled to any cost-of-living adjustments uniform increases pursuant to the procedure in subsection (a), until such time as the total

compensation he or she would have received under subsection

(a) is equal to or exceeds the increase provided by the local

law."

Section 2. This act shall become effective on the

first day of the third month following its passage and

approval by the Governor, or its otherwise becoming law.

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3	House of Representatives
4 5 6 7 8	Read for the first time and re- ferred to the House of Representa- tives committee on County and Mu- nicipal Government
9 10 11	Read for the second time and placed on the calendar 1 amendment
12 13 14	Read for the third time and passed as amended 23-FEB-16 Yeas 45, Nays 34, Abstains 7
15 16 17 18	Jeff Woodard Clerk