

1 HB444  
2 175906-1  
3 By Representative Nordgren  
4 RFD: Education Policy  
5 First Read: 17-MAR-16

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8 SYNOPSIS: This bill would require any public two-year  
9 community college, junior college, technical  
10 college, or trade school to offer any available  
11 full-time teaching position first to those adjunct  
12 professors currently employed in the same academic  
13 field of study by the college or school who have  
14 been so employed for at least two consecutive  
15 academic years.

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17 A BILL  
18 TO BE ENTITLED  
19 AN ACT

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21 Relating to public two-year institutions of higher  
22 education; to require any community college, junior college,  
23 technical college, or trade school to offer available  
24 full-time teaching positions first to currently employed  
25 adjunct professors who have been employed in the same academic  
26 field of study by the college or school for at least two  
27 consecutive academic years.

1 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

2 Section 1. Commencing on the effective date of this  
3 act, any person who is currently employed as an adjunct  
4 professor at a community college, junior college, technical  
5 college, or trade school and has been so employed for two or  
6 more consecutive academic years, shall be granted a right of  
7 first refusal by the college or school for any full-time  
8 teaching position that is created or becomes available at the  
9 college or school in the same academic field of study in which  
10 the person has taught at the college or school.

11 Section 2. This act shall become effective  
12 immediately following its passage and approval by the  
13 Governor, or its otherwise becoming law.