

1 HB527  
2 176717-1  
3 By Representatives Tuggle, Weaver, Boothe, South and Pringle  
4 RFD: State Government  
5 First Read: 12-APR-16

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8 SYNOPSIS: Under existing law, salaries of department  
9 heads and assistant department heads of the  
10 Governor's cabinet and exempt employees and  
11 executive assistants in the Governor's office are  
12 fixed by the Governor in accordance with  
13 recommendations by the State Personnel Board of  
14 appropriate pay ranges within the state pay plan.

15 This bill would freeze the salary for  
16 department heads and assistant department heads of  
17 the Governor's cabinet and exempt employees and  
18 executive assistants in the Governor's office, with  
19 regard to those individuals serving under the  
20 current Governor.

21 This bill would provide that, beginning  
22 January 14, 2019, department heads and assistant  
23 department heads of the Governor's cabinet and  
24 exempt employees and executive assistants in the  
25 Governor's office shall be deemed classified  
26 employees for purposes of salary increases.

1                   This bill would also provide that a member  
2                   of the Governor's cabinet may not serve in an  
3                   acting capacity for more than 90 days.

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5                   A BILL  
6                   TO BE ENTITLED  
7                   AN ACT

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9                   Relating to the Governor's cabinet members; to amend  
10                  Section 36-6-6, Code of Alabama 1975, to freeze the salary for  
11                  department heads and assistant department heads of the  
12                  Governor's cabinet and exempt employees and executive  
13                  assistants in the Governor's office, with regard to those  
14                  individuals serving under the current Governor; to provide  
15                  that, beginning January 14, 2019, department heads and  
16                  assistant department heads of the Governor's cabinet and  
17                  exempt employees and executive assistants in the Governor's  
18                  office shall be deemed classified employees for purposes of  
19                  salary increases; and to provide that a member of the  
20                  Governor's cabinet may not serve in an acting capacity for  
21                  more than 90 days.

22                  BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

23                  Section 1. Section 36-6-6, Code of Alabama 1975, is  
24                  amended to read as follows:

25                  "§36-6-6.

26                  "(a) Unless otherwise fixed by law, the salaries of  
27                  appointed department heads or those otherwise considered

1 members of the Governor's cabinet, the salaries of the  
2 appointed assistant department heads or those otherwise  
3 considered as the Governor's assistant cabinet members, and  
4 the salaries of other officers and employees appointed in the  
5 exempt service and the executive assistants in the Governor's  
6 office shall be fixed by the Governor in accordance with the  
7 recommendations by the State Personnel Board of appropriate  
8 pay ranges within the state pay plan.

9 "(b) Beginning on the effective date of the act  
10 adding this sentence and continuing through January 13, 2019,  
11 the Governor may not increase the salary of any officer or  
12 employee whose salary is subject to increase pursuant to  
13 subsection (a).

14 "(c) Beginning with the Governor's term that begins  
15 January 14, 2019, officers and employees whose salary is  
16 subject to increase pursuant to subsection (a) shall be deemed  
17 classified employees pursuant to Section 36-26-10 for purposes  
18 of salary increases.

19 "(d) Where some authority other than the Governor  
20 appoints such an officer or employee, the salary shall be  
21 fixed by the appointing authority with the approval of the  
22 Governor and the State Personnel Board.

23 ~~(e)~~ (e) In fixing such salaries, the Governor or  
24 other appointing authority shall give due consideration to the  
25 salaries of comparable positions in other states and in  
26 private industry in Alabama.

1                   "(f) A member of the Governor's cabinet may not  
2 serve in an acting capacity for more than 90 days."

3                   Section 2. This act shall become effective  
4 immediately following its passage and approval by the  
5 Governor, or its otherwise becoming law.