

1 HB27
2 171522-1
3 By Representatives Faulkner, Mooney, South, Baker, Hill (M),
4 Williams (JW), Martin, Rich, Williams (JD), Fridy, Weaver,
5 Drake, Carns, Ainsworth, Jones, Davis, Wingo, Garrett,
6 Standridge, Butler, Sells, Ledbetter, Moore (B), Gaston,
7 Clouse, Faust, Whorton (I), Whorton (R), Sessions, Beech,
8 Greer, Farley, Chesteen, Lee, Holmes (M), Brown, McCutcheon,
9 Shiver, Wadsworth, McMillan, Wilcox, Rowe and Sanderford
10 RFD: Ways and Means General Fund
11 First Read: 08-SEP-15

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8 SYNOPSIS: The bill would prohibit municipalities,
9 counties, or other political subdivisions within
10 the state from establishing a minimum wage that
11 exceeds the federal law.

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13 A BILL
14 TO BE ENTITLED
15 AN ACT

16
17 Relating to prohibited practices by municipal,
18 county, and other political subdivisions ordinances concerning
19 employment; and to prohibit local governmental entities from
20 establishing a minimum wage.

21 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

22 Section 1. (a) A county, municipality, or any
23 political subdivision in this state shall not enact or
24 administer an ordinance, policy, rule or other mandate
25 requiring an employer to provide for a minimum wage that is
26 not required by state or federal law.

1 (b) This section does not apply to any mandate
2 enacted by a county, municipality, or political subdivision of
3 this state relating to wages or terms of employment for an
4 employee or class of employees of the political subdivision.

5 (c) Any ordinance, policy, rule, or other mandate of
6 a political subdivision of this state that is inconsistent
7 with this section is void.

8 Section 2. This act shall become effective
9 immediately upon its passage and approval, signature of the
10 Governor, or its otherwise becoming law.