

1 HB302  
2 156568-1  
3 By Representatives Williams (P) and Ball  
4 RFD: Public Safety and Homeland Security  
5 First Read: 21-JAN-14

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8 SYNOPSIS: Under existing law, there is no separate  
9 classification for persons who are initially  
10 employed as a state trooper.

11 This bill would require the Director of the  
12 Department of Public Safety to establish a  
13 classification of Trooper First Class for persons  
14 who are initially employed as a state trooper and  
15 establish a pay scale for the classification.

16 This bill would allow the department to  
17 recover the cost of educating and training persons  
18 for initial employment.

19  
20 A BILL  
21 TO BE ENTITLED  
22 AN ACT  
23

24 Relating to the Department of Public Safety; to  
25 require the Director of the Department of Public Safety to  
26 establish a classification of Trooper First Class for persons  
27 who are initially employed as state troopers by the department

1 and establish a pay scale for the classification; and to allow  
2 the department to recover the costs for educating and training  
3 employees for initial employment who remain employed less than  
4 a certain period of time.

5 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

6 Section 1. The Director of the Department of Public  
7 Safety shall establish a classification Trooper First Class  
8 for persons who are initially employed as a state trooper and  
9 establish a pay scale for the classification.

10 Section 2. (a) Notwithstanding any provision of law,  
11 the Department of Public Safety may recover the actual  
12 training costs incurred for a person to be employed with the  
13 department if the person does not maintain full-time  
14 employment for three years after his or her initial employment  
15 with the department. The department may allow the person to  
16 repay the costs in monthly installments which may not exceed  
17 60 months.

18 (b) A person who cannot maintain his or her  
19 employment with the department because of an illness or duty  
20 in the United States Military or the Alabama National Guard  
21 shall be exempt from the training costs repayment requirement  
22 of subsection (a).

23 Section 3. This act shall become effective on the  
24 first day of the third month following its passage and  
25 approval by the Governor, or its otherwise becoming law.