

1 SB158
2 155883-1
3 By Senator Waggoner (N & P)
4 RFD: Local Legislation No. 2
5 First Read: 14-JAN-14

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9 A BILL
10 TO BE ENTITLED
11 AN ACT
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13 Relating to Jefferson County; to authorize the
14 appointment of additional at-will confidential judicial
15 assistants by the Judge of Probate, Place 1; to provide for
16 the payment of salary and benefits for the confidential
17 judicial assistants from the probate court archival and
18 operational fund established by Act 2012-547 of the 2012
19 Regular Session (Acts 2012, p. 1616); to provide for benefits
20 and maximum salary levels for each confidential judicial
21 assistant; and to provide that the provisions hereof are
22 cumulative.

23 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

24 Section 1. This act shall apply only in Jefferson
25 County.

26 Section 2. (a) The Judge of Probate, Place 1, may
27 appoint and employ six at-will confidential judicial

1 assistants, in addition to the confidential judicial
2 assistants authorized by Act 2012-547 of the 2012 Regular
3 Session (Acts 2012, p. 1616), who shall serve at the pleasure
4 of the Judge of Probate, Place 1.

5 (b) Two of the confidential judicial assistants
6 shall be entitled to receive, at the approval of the Judge of
7 Probate, Place 1, a salary not to exceed salary grade level
8 18, or its equivalent if grade levels are hereafter
9 renumbered, as established by the Personnel Board of Jefferson
10 County.

11 (c) One confidential judicial assistant shall be
12 entitled to receive, at the approval of the Judge of Probate,
13 Place 1, a salary not to exceed salary grade level 23, or its
14 equivalent if grade levels are hereafter renumbered, as
15 established by the Personnel Board of Jefferson County.

16 (d) Two of the confidential judicial assistants
17 shall be entitled to receive, at the approval of the Judge of
18 Probate, Place 1, a salary not to exceed grade level 24, or
19 its equivalent if grade levels are hereafter renumbered, as
20 established by the Personnel Board of Jefferson County.

21 (e) One confidential judicial assistant shall be
22 entitled to receive, at the approval of the Judge of Probate,
23 Place 1, a salary not to exceed salary grade 37, or its
24 equivalent if grade levels are hereafter renumbered, as
25 established by the Personnel Board of Jefferson County.

26 (f) The confidential judicial assistants authorized
27 herein shall be at-will employees and shall not be subject to

1 any merit system applicable to the employees of Jefferson
2 County. If a person appointed pursuant to this act at the time
3 of appointment is an employee of Jefferson County in a
4 position subject to a merit system, the person, upon the date
5 of termination as a confidential judicial assistant, shall be
6 entitled to return to the employ of Jefferson County in a
7 position subject to the merit system classification equal to
8 or higher in grade than the position held by the person on the
9 date the person was employed as a confidential judicial
10 assistant.

11 (g) If a person subsequently returns to employment
12 with the county in a merit system classification as provided
13 herein, service credit as a confidential judicial assistant
14 shall be considered for all purposes as service credit as a
15 merit system employee of Jefferson County.

16 (h) The confidential judicial assistants authorized
17 pursuant to this act shall be entitled to the same employee
18 benefits as merit system employees of Jefferson County. The
19 office of the judge of probate shall transfer funds to the
20 Jefferson County General Fund from the probate court archival
21 and operational fund authorized by Act 2012-547 of the 2012
22 Regular Session (Acts 2012, p. 1616), to pay each confidential
23 judicial assistant pursuant to this act.

24 (i) The confidential judicial assistants authorized
25 herein may join any pension plan available to employees of
26 Jefferson County, if application for membership is made to the
27 pension plan within 30 days from the date of appointment.

1 Section 3. The provisions of this act are
2 supplemental and shall not repeal any law not in direct
3 conflict with this act.

4 Section 4. This act shall become effective
5 immediately following its passage and approval by the
6 Governor, or its otherwise becoming law.