

1 SB252  
2 156499-3  
3 By Senator Brewbaker  
4 RFD: Finance and Taxation General Fund  
5 First Read: 21-JAN-14

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8 SYNOPSIS: This bill would provide a cost-of-living  
9 increase for state employees of five percent for  
10 the fiscal year beginning October 1, 2014.

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12 A BILL  
13 TO BE ENTITLED  
14 AN ACT

15  
16 To provide a cost-of-living increase for state  
17 employees for the fiscal year beginning October 1, 2014.

18 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

19 Section 1. Beginning with the first payday on  
20 October 1, 2014, all state employees who are listed in the  
21 classified and unclassified service of the state as defined in  
22 Section 36-26-10, Code of Alabama 1975, and all other state  
23 employees and hourly employees of the state, except those set  
24 out in Section 2, and all legislative personnel, officers, and  
25 employees, including, but not limited to, Legislative  
26 Reference Service personnel, whether subject to the state  
27 Merit System or not, and all employees of the county health

1 departments who are employed subject to the state Merit System  
2 and whose compensation is paid out of a budget provided and  
3 agreed upon by the state, county, or other contributing agency  
4 under the direction of the State Board of Health shall receive  
5 a five percent cost-of-living salary increase for the fiscal  
6 year beginning October 1, 2014.

7 Section 2. (a) Any cost-of-living increase granted  
8 under this act shall in no way apply to any local supplement  
9 provided to any judges or to any other local employee whose  
10 salary is tied to that of any state employee.

11 (b) This act shall not apply to any Merit System  
12 employee or hourly employee whose service or rate of pay is  
13 covered by any labor agreement or contract.

14 Section 3. The Director of the State Personnel  
15 Department shall revise the schedule of rates set forth in the  
16 pay plan for state employees and shall send the same to the  
17 state Comptroller, who shall issue warrants in accordance  
18 therewith. With respect to all court officials and employees  
19 within the Unified Judicial System who serve the trial and  
20 appellate courts of the state and the Administrative Office of  
21 Courts, the Administrative Director of Courts shall revise the  
22 schedule of rates set forth in the pay plan for these court  
23 officials and employees to reflect the increase provided in  
24 this act, and shall certify the same to the state Comptroller,  
25 who shall issue warrants in accordance therewith. With respect  
26 to employees of the Legislature, the Secretary of the Senate  
27 for employees of the Senate, the Clerk of the House of

1 Representatives for employees of the House, the Director of  
2 Legislative Reference Service for employees of the Legislative  
3 Reference Service, and the Director of Legislative Fiscal  
4 Office for employees of the Legislative Fiscal Office shall  
5 revise the schedule of rates set forth in the pay plan for  
6 their employees to reflect the increase provided in this act  
7 and shall certify the same to the state Comptroller, who shall  
8 issue warrants in accordance therewith.

9           Section 4. It is not the intent of this act to make  
10 appropriations, but the appropriations required by this act  
11 shall be made in the annual budget act for the affected  
12 entities.

13           Section 5. This act shall become effective on the  
14 first day of the third month following its passage and  
15 approval by the Governor, or its otherwise becoming law.