

1 SB288
2 156568-2
3 By Senator Dial
4 RFD: Governmental Affairs
5 First Read: 28-JAN-14

2
3
4
5
6
7
8 SYNOPSIS: Under existing law, there is no separate
9 classification for persons who are initially
10 employed as state troopers.

11 This bill would require the Director of the
12 Department of Public Safety to establish a
13 classification of Trooper First Class for persons
14 who are initially employed as state troopers and
15 establish a pay scale for the classification.

16 This bill would allow the State of Alabama
17 to recover the cost of educating and training
18 persons for employment as law enforcement officers.

19
20 A BILL

21 TO BE ENTITLED

22 AN ACT

23
24 Relating to the Department of Public Safety; to
25 require the Director of the Department of Public Safety and
26 the Alabama State Personnel Department to establish a
27 classification of Trooper First Class for persons who are

1 initially employed as state troopers by the department and
2 establish a pay scale for the classification; and to allow the
3 State of Alabama to recover the costs for educating and
4 training employees for initial employment who remain employed
5 less than a certain period of time.

6 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

7 Section 1. The Director of the Department of Public
8 Safety and the Alabama State Personnel Department shall
9 establish a classification of Trooper First Class for persons
10 who have been employed as state troopers for three years or
11 more and compensate them according to pay grade 7576 of the
12 State of Alabama Personnel Department compensation plan.

13 Section 2. Notwithstanding any provision of law, the
14 State of Alabama may recover the actual training costs
15 incurred for a person employed as a law enforcement officer
16 with the State of Alabama if the person does not maintain
17 full-time employment for three years after his or her initial
18 employment with the State of Alabama. The State of Alabama may
19 recover the cost of the law enforcement training from any
20 other agency or entity that hires the employee as a law
21 enforcement officer within three years of his or her initial
22 employment with the State of Alabama.

23 Section 3. This act shall become effective on the
24 first day of the third month following its passage and
25 approval by the Governor, or its otherwise becoming law.