

1 SB394
2 155564-2
3 By Senator Keahey
4 RFD: Finance and Taxation General Fund
5 First Read: 20-FEB-14

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8 SYNOPSIS: This bill would provide a five percent
9 cost-of-living increase for state employees
10 beginning with the first payday of October 1, 2014.
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12 A BILL
13 TO BE ENTITLED
14 AN ACT
15

16 To provide a five percent cost-of-living increase
17 for state employees beginning on October 1, 2014.

18 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

19 Section 1. Beginning with the first payday on
20 October 1, 2014, all state employees who are listed in the
21 classified and unclassified service of the state as defined in
22 Section 36-26-10, Code of Alabama 1975, and all other state
23 employees and hourly employees of the state, except those set
24 out in Section 2, and all legislative personnel, officers, and
25 employees, including, but not limited to, Legislative
26 Reference Service personnel, whether subject to the state
27 Merit System or not, and all employees of the county health

1 departments who are employed subject to the state Merit System
2 and whose compensation is paid out of a budget provided and
3 agreed upon by the state, county, or other contributing agency
4 under the direction of the State Board of Health shall receive
5 a five percent cost-of-living salary increase beginning on
6 October 1, 2014.

7 Section 2. (a) Any cost-of-living increase granted
8 under this act shall in no way apply to any local supplement
9 provided to any judges or to any other local employee whose
10 salary is tied to that of any state employee.

11 (b) This act shall not apply to any Merit System
12 employee or hourly employee whose service or rate of pay is
13 covered by any labor agreement or contract.

14 Section 3. The Director of the State Personnel
15 Department shall revise the schedule of rates set forth in the
16 pay plan for state employees and shall send the same to the
17 state Comptroller, who shall issue warrants in accordance
18 therewith. With respect to all court officials and employees
19 within the Unified Judicial System who serve the trial and
20 appellate courts of the state and the Administrative Office of
21 Courts, the Administrative Director of Courts shall revise the
22 schedule of rates set forth in the pay plan for these court
23 officials and employees to reflect the increase provided in
24 this act, and shall certify the same to the state Comptroller,
25 who shall issue warrants in accordance therewith. With respect
26 to employees of the Legislature, the Secretary of the Senate
27 for employees of the Senate, the Clerk of the House of

1 Representatives for employees of the House, the Director of
2 Legislative Reference Service for employees of the Legislative
3 Reference Service, and the Director of Legislative Fiscal
4 Office for employees of the Legislative Fiscal Office shall
5 revise the schedule of rates set forth in the pay plan for
6 their employees to reflect the increase provided in this act
7 and shall certify the same to the state Comptroller, who shall
8 issue warrants in accordance therewith.

9 Section 4. It is not the intent of this act to make
10 appropriations, but the appropriations required by this act
11 shall be made in the annual budget act for the affected
12 entities.

13 Section 5. This act shall become effective on the
14 first day of the third month following its passage and
15 approval by the Governor, or its otherwise becoming law.