

1 HB201
2 147643-1
3 By Representative Hubbard (J)
4 RFD: Ways and Means General Fund
5 First Read: 07-FEB-13

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8 SYNOPSIS: This bill would provide a cost-of-living
9 increase for state employees for the fiscal year
10 beginning October 1, 2013, for the fiscal year
11 beginning October 1, 2014, and for the fiscal year
12 beginning October 1, 2015.

13
14 A BILL
15 TO BE ENTITLED
16 AN ACT

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18 To provide a cost-of-living increase for state
19 employees for the fiscal year beginning October 1, 2013, for
20 the fiscal year beginning October 1, 2014, and for the fiscal
21 year beginning October 1, 2015.

22 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

23 Section 1. Beginning with the first pay day on or
24 after October 1, 2013, all state employees who are listed in
25 the classified and unclassified service of the state as
26 defined in Section 36-26-10, Code of Alabama 1975, and all
27 other state employees and hourly employees of the state,

1 except those set out in Section 4, and all legislative
2 personnel, officers, and employees, including, but not limited
3 to, Legislative Reference Service personnel, whether subject
4 to the state Merit System or not, and all employees of the
5 county health departments who are employed subject to the
6 state Merit System and whose compensation is paid out of a
7 budget provided and agreed upon by the state, county, or other
8 contributing agency under the direction of the State Board of
9 Health shall receive a five percent (5%) salary increase.

10 Section 2. Beginning with the first pay day on or
11 after October 1, 2014, all state employees who are listed in
12 the classified and unclassified service of the state as
13 defined in Section 36-26-10, Code of Alabama 1975, and all
14 other state employees and hourly employees of the state,
15 except those set out in Section 4, and all legislative
16 personnel, officers, and employees, including, but not limited
17 to, Legislative Reference Service personnel, whether subject
18 to the state Merit System or not, and all employees of the
19 county health departments who are employed subject to the
20 state Merit System and whose compensation is paid out of a
21 budget provided and agreed upon by the state, county, or other
22 contributing agency under the direction of the State Board of
23 Health shall receive a two and one-half percent (2.5%) salary
24 increase.

25 Section 3. Beginning with the first pay day on or
26 after October 1, 2015, all state employees who are listed in
27 the classified and unclassified service of the state as

1 defined in Section 36-26-10, Code of Alabama 1975, and all
2 other state employees and hourly employees of the state,
3 except those set out in Section 4, and all legislative
4 personnel, officers, and employees, including, but not limited
5 to, Legislative Reference Service personnel, whether subject
6 to the state Merit System or not, and all employees of the
7 county health departments who are employed subject to the
8 state Merit System and whose compensation is paid out of a
9 budget provided and agreed upon by the state, county, or other
10 contributing agency under the direction of the State Board of
11 Health shall receive a two and one-half percent (2.5%) salary
12 increase.

13 Section 4. (a) Any cost-of-living increase granted
14 under this act shall in no way apply to any local supplement
15 provided to any judges or to any other local employee whose
16 salary is tied to that of any state employee or to any
17 appellate judge.

18 (b) This act shall not apply to any Merit System
19 employee or hourly employee whose service or rate of pay is
20 covered by any labor agreement or contract.

21 Section 5. The Director of the State Personnel
22 Department shall revise the schedule of rates set forth in the
23 pay plan for state employees and shall send the same to the
24 state Comptroller, who shall issue warrants in accordance
25 therewith. With respect to all court officials and employees
26 within the Unified Judicial System who serve the trial courts
27 of the state and the Administrative Office of Courts, the

1 Administrative Director of Courts shall revise the schedule of
2 rates set forth in the pay plan for these court officials and
3 employees to reflect the increase provided in this act, and
4 shall certify the same to the state Comptroller, who shall
5 issue warrants in accordance therewith. With respect to
6 employees of the Legislature, the Secretary of the Senate for
7 employees of the Senate, the Clerk of the House of
8 Representatives for employees of the House, the Director of
9 Legislative Reference Service for employees of the Legislative
10 Reference Service, and the Director of Legislative Fiscal
11 Office for employees of the Legislative Fiscal Office shall
12 revise the schedule of rates set forth in the pay plan for
13 their employees to reflect the increase provided in this act
14 and shall certify the same to the state Comptroller, who shall
15 issue warrants in accordance therewith.

16 Section 6. It is not the intent of this act to make
17 appropriations, but the appropriations required by this act
18 shall be made in the annual budget act for the affected
19 entities.

20 Section 7. This act shall become effective
21 immediately following its passage and approval by the
22 Governor, or its otherwise becoming law.