

1 HB641
2 152056-1
3 By Representatives Roberts, Long, Sanderford, Williams (D),
4 Tuggle, Farley, Treadaway, Bridges, Millican, Scott, Ball,
5 Johnson (K), Shedd, Hill, Nordgren, Sessions, Patterson,
6 Harper, McAdory, Ison, Love, Givan, Rogers, Payne, Poole,
7 England, Bracy, Mask, Williams (P), Baker, Shiver, Boyd,
8 Melton, Beckman, Beech, Standridge, McClammy, Brown, Faust,
9 Boothe, Vance, Merrill, Fincher, Gaston, Coleman-Evans, Rich,
10 Greer, Henry, Carns, McClendon, Hammon, Jones, Moore (B),
11 McMillan and Hubbard (M)
12 RFD: State Government
13 First Read: 18-APR-13

2
3
4
5
6
7
8 SYNOPSIS: This bill would require every public
9 employee to receive on an annual basis a statement
10 summarizing the value of all benefits received by
11 the employee from his or her employer and of the
12 cost of such benefits to the employer.

13
14 A BILL
15 TO BE ENTITLED
16 AN ACT

17
18 Relating to public employees; to require every
19 public employee to receive on an annual basis a statement
20 summarizing the value of all benefits received by the employee
21 from his or her employer and of the cost of such benefits to
22 the employer.

23 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

24 Section 1. (a) As used in this section, the
25 following words have the following meanings:

26 (1) EMPLOYMENT BENEFIT. Any benefit a public
27 employee received or accrued from his or her employer,

1 including, but not limited, to salary or wages; insurance;
2 allowance for days off such as vacation, holidays, sick leave,
3 or personal days; and contributions toward retirement or
4 pension benefits

5 (2) PUBLIC EMPLOYEE. A person employed at the state,
6 county, or municipal level of government or their
7 instrumentalities, including governmental corporations and
8 authorities.

9 (b) Following the end of each fiscal year, every
10 public employee shall receive a statement from his or her
11 employer summarizing the value of all employment benefits
12 received or accrued by the public employee during the past
13 year, as well as the costs of those benefits to the employer.

14 Section 2. This act shall become effective on the
15 first day of the third month following its passage and
16 approval by the Governor, or its otherwise becoming law.