

1 HB589
2 139344-1
3 By Representative Hubbard (J)
4 RFD: State Government
5 First Read: 22-MAR-12

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8 SYNOPSIS: Under existing law, employees of the State
9 of Alabama and certain persons who have retired
10 from employment with the state are members of the
11 State Employees' Health Insurance Plan.

12 This bill would provide that certain state
13 employees who have been employed with the
14 executive, legislative, and judicial branches of
15 the state for a particular period of time and who
16 have attained a certain age may elect to continue
17 coverage in the plan if the employee pays all costs
18 involved in the coverage.

19
20 A BILL
21 TO BE ENTITLED
22 AN ACT
23

24 To amend Section 36-29-16, Code of Alabama 1975,
25 relating to participation of certain retired persons in the
26 State Employees' Health Insurance Plan, to provide that state
27 employees who have been employed with the state for a

1 particular period of time may elect to continue coverage in
2 the plan if the employee pays all costs involved in the
3 coverage.

4 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

5 Section 1. Section 36-29-16, Code of Alabama 1975,
6 is amended to read as follows:

7 "§36-29-16.

8 "(a) Any judge of probate who qualifies to retire
9 from active service with a benefit from the Judicial
10 Retirement Fund or any legislator shall be entitled to
11 participate in the State Employees' Health Insurance Plan. The
12 entire cost for the group health insurance during retirement
13 for a judge of probate or for a legislator shall be paid by
14 such retired judge or legislator under such terms and
15 conditions as the group insurer may, from time to time,
16 prescribe for such group health insurance.

17 "(b) Notwithstanding any other provision of this
18 chapter to the contrary, any person serving in the
19 legislative, judicial, or executive branches of Alabama having
20 served for 24 consecutive months and having attained the age
21 of 50 years may elect to continue participation in the State
22 Employees' Health Insurance Plan when the person leaves
23 employment if the following conditions are met:

24 "(1) The employee has been insured under the plan
25 for a minimum of 18 months before leaving employment with the
26 state.

1 "(2) The entire cost for the insurance shall be paid
2 by the former employee under such terms and conditions as the
3 group insurer may, from time to time, prescribe.

4 "(3) Coverage shall be limited to the former
5 employee and dependents of the former employee.

6 "(4) Any adjustments to the costs shall be
7 applicable to persons electing to continue participation as
8 per the rate applicable to the group.

9 "(c) It is the intent of this amendatory act to
10 allow certain persons who have been employed by or otherwise
11 served the State of Alabama to have access to health insurance
12 at no cost to the state."

13 Section 2. This act shall become effective on the
14 first day of the third month following its passage and
15 approval by the Governor, or its otherwise becoming law.