- 1 HB664
- 2 139738-1
- 3 By Representative Wallace
- 4 RFD: Boards, Agencies and Commissions
- 5 First Read: 10-APR-12

139738-1:n:04/06/2012:KMS/mfc LRS2012-2043 1 2 3 4 5 6 7 SYNOPSIS: Under existing law, the Alabama Board of 8 Cosmetology is responsible for regulating the 9 10 practice of cosmetology in the state. 11 This bill would create the Alabama Board of 12 Barbering and Cosmetology. 13 This bill would provide for the regulation 14 of cosmetologists, barbers, estheticians, manicurists, and natural hairstylists and their 15 shops and schools under a new registration board, 16 17 known as the Alabama Board of Barbering and 18 Cosmetology, and a new Chapter 7B, Title 34 of the 19 Code of Alabama 1975, entirely repealing Chapter 7A, Title 34, commencing with Section 34-7A-1, Code 20 21 of Alabama 1975, which relates to the Alabama Board 22 of Cosmetology and the regulation of 23 cosmetologists, estheticians, and manicurists. 24 This bill would provide for the transition 25 of membership on the Alabama Board of Cosmetology 26 to the Alabama Board of Barbering and Cosmetology

and would provide for the process of electing new members to the board.

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This bill would provide for the powers and duties of the Alabama Board of Barbering and Cosmetology, would provide for the hiring of an executive director, and would provide for the administration of the board by revising the powers of the board pertaining to licensees, shops, schools of barbering, and schools of cosmetology.

This bill would provide for the promulgation of rules and the review of board rulings pursuant to the Administrative Procedure Act.

Amendment 621 of the Constitution of Alabama 13 14 of 1901, now appearing as Section 111.05 of the 15 Official Recompilation of the Constitution of Alabama of 1901, as amended, prohibits a general 16 17 law whose purpose or effect would be to require a new or increased expenditure of local funds from 18 becoming effective with regard to a local 19 20 governmental entity without enactment by a 2/3 vote 21 unless: it comes within one of a number of 22 specified exceptions; it is approved by the 23 affected entity; or the Legislature appropriates 24 funds, or provides a local source of revenue, to 25 the entity for the purpose.

26The purpose or effect of this bill would be27to require a new or increased expenditure of local

1 funds within the meaning of the amendment. However, 2 the bill does not require approval of a local governmental entity or enactment by a 2/3 vote to 3 become effective because it comes within one of the 4 5 specified exceptions contained in the amendment. 6 7 A BTTT TO BE ENTITLED 8 AN ACT 9 10 11 Relating to the Alabama Board of Cosmetology; to 12 create a new Chapter 7B, Title 34, Code of Alabama 1975, 13 relating to the regulation of cosmetologists, barbers, 14 estheticians, manicurists, and natural hairstylists and their 15 shops and schools by the Alabama Board of Barbering and Cosmetology; to repeal Chapter 7A, Title 34, commencing with 16 17 Section 34-7A-1, Code of Alabama 1975, providing for the Alabama Board of Cosmetology; to transition the membership of 18 the Alabama Board of Cosmetology to the Alabama Board of 19 Barbering and Cosmetology; to provide for the Alabama Board of 20 21 Barbering and Cosmetology and the regulation of 22 cosmetologists, barbers, estheticians, manicurists, and 23 natural hairstylists and their shops and schools pursuant to a 24 new Chapter 7B, Title 34, Code of Alabama 1975; to continue the board as constituted on the effective date of this act 25 26 with two additional barber members; to provide for the 27 nomination and appointment of new members to the new board; to

1 provide for the hiring of an executive director; to provide for the powers and duties of the board; to provide further for 2 the powers of the board and the review of board rules pursuant 3 4 to the Administrative Procedure Act; and in connection therewith would have as its purpose or effect the requirement 5 of a new or increased expenditure of local funds within the 6 7 meaning of Amendment 621 of the Constitution of Alabama of 1901, now appearing as Section 111.05 of the Official 8 9 Recompilation of the Constitution of Alabama of 1901, as 10 amended.

11 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

12 Section 1. The existence and functioning of the 13 Alabama Board of Cosmetology, created and functioning pursuant 14 to Sections 34-7A-1 to 34-7A-25, inclusive, Code of Alabama 15 1975, is continued pursuant to the newly created Chapter 7B, Title 34, Code of Alabama 1975, contained in this act. All 16 17 rights, duties, property, real or personal, and all other effects existing in the name of the Alabama Board of 18 Cosmetology, or in any other name by which the board has been 19 known, shall continue in the name of the Alabama Board of 20 21 Barbering and Cosmetology. Any reference to the Alabama Board 22 of Cosmetology, or any other name by which the board has been 23 known, in any existing law, contract, or other instrument 24 shall constitute a reference to the Alabama Board of Barbering 25 and Cosmetology as created in this act. All actions of the 26 Alabama Board of Cosmetology lawfully done prior to the 27 effective date of this act by the board or by the executive

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director or administrative assistant are approved, ratified,
 and confirmed. The board as constituted on the effective date
 of this act shall constitute the board under the new Chapter
 7B, Title 34.

5 Section 2. Chapter 7B of Title 34 is added to the 6 Code of Alabama 1975, to read as follows:

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§34-7B-1.

8 For the purposes of this chapter, the following 9 terms shall have the following meanings:

10 (1) APPRENTICE. Any person engaged in learning the practices defined in this chapter including, but not limited 11 12 to, assisting in the performance of any acts of barbering or 13 cosmetology on the general public under the constant and 14 direct supervision of a person who has held a valid current 15 license issued by the board for at least two years, in a shop licensed by the board. No apprenticeship is provided for 16 17 natural hairstyling.

18 (2) BARBER. Any person, other than a student or
 19 apprentice, who performs barbering on the general public for
 20 compensation.

(3) BARBERING. The occupation of shaving or trimming the beard, cutting or dressing the hair, giving facial or scalp massages, giving facial or scalp treatment with oils or creams or other preparations made for that purpose, either by hand or by means of mechanical appliances, singeing and shampooing the hair, dyeing the hair, or permanently waving or straightening the hair of any living or deceased person for
 compensation.

3 (4) BOARD. The Alabama Board of Barbering and4 Cosmetology.

5 (5) COSMETOLOGIST. Any person, other than a student 6 or apprentice, who performs cosmetology on the general public 7 for compensation.

(6) COSMETOLOGY. Any of the practices generally 8 9 recognized as beauty culture, hairdressing, or any other 10 designation engaged in by any person who performs such on the general public for compensation including, but not limited to, 11 12 cleansing, singeing, cutting, arranging, dressing, curling, 13 braiding, waxing, bleaching, weaving, coloring the hair by 14 hand or mechanical apparatus, the use of creams, lotions, or cosmetic preparations, with or without massage, on the scalp, 15 face, arms, legs, feet, or hands, esthetics practices, nail 16 17 technology, manicure, pedicure, or desairology.

18 (7) ESTHETICIAN. Any person, other than a student or
19 an apprentice, who performs esthetics on the general public
20 for compensation.

(8) ESTHETICS. The practice of performing acts of
 skin care including, but not limited to, facials, body waxing,
 makeup, and general esthetics procedures on the general public
 for compensation.

(9) ESTHETICS/MANICURE. A combination of the
 practices of esthetics and manicure.

1 (10) ESTHETICIAN/MANICURIST. Any person, other than 2 a student or apprentice, who performs a combination of the 3 practices of esthetics and manicure on the general public for 4 compensation.

5 (11) INSTRUCTOR. A licensee who teaches in a 6 licensed or registered school of barbering or cosmetology and 7 completes any applicable requirements for continuing 8 education.

9 (12) LICENSE. A document issued by the board which 10 entitles the holder to practice the profession listed on the 11 document.

12 (13) LICENSEE. Any person holding a license issued13 pursuant to this chapter.

(14) MANICURE. The practice of beautifying or
grooming the fingernails, toenails, adding nail tips,
extensions, gels, or massaging the hands, forearms, feet, or
lower legs of the general public for compensation.

(15) MANICURIST. Any person, other than a student or
 apprentice, who performs the practice of manicure on the
 general public for compensation.

(16) MANICURE/WAXING. A combination of the practices
 of manicure and waxing.

(17) MANICURIST/WAXER. Any person, other than a
 student or apprentice, who performs a combination of the
 practices of manicure and waxing on the general public for
 compensation.

(18) NATURAL HAIR STYLING. The practice of
 cleansing, weaving or interweaving, extending, locking,
 braiding, or arranging the hair without cutting, coloring,
 permanent waving, relaxing, removing, or chemical treatments.

5 (19) NATURAL HAIRSTYLIST. Any person, other than a
6 student, who performs natural hair styling on the general
7 public for compensation.

8 (20) SCHOOL. An establishment licensed or registered 9 by the board to teach any or all of the practices of barbering 10 or cosmetology.

(21) SHAMPOO ASSISTANT. Any person who is licensed
to perform only the practices of shampooing, cleaning, or
applying temporary weekly color rinses to the hair of members
of the general public for compensation.

15 (22) SHOP. Any place where barbering or cosmetology
16 is practiced. Only a properly licensed person, who is not an
17 apprentice or a student, may operate a shop.

18 (23) STUDENT. Any person who is engaged in learning 19 any practice regulated by this chapter in a school licensed or 20 registered pursuant to this chapter, and who, as part of the 21 learning process, performs or assists in any practice 22 regulated by this chapter under the immediate supervision of 23 an instructor who is licensed pursuant to this chapter.

24 (24) THREADING. The practice of eyebrow removal with25 the use of a loop made of cotton or any other material.

26 (25) THREADER. Any person engaged in the practice of27 threading on the general public for compensation.

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§34-7B-2.

(a) There is created the Alabama Board of Barbering
and Cosmetology which shall consist of seven persons appointed
by the Governor. The membership of the board shall include all
of the following:

6 (1) Two active cosmetologists, who have been 7 licensed by the board as cosmetologists for at least five 8 years before appointment.

9 (2) Two actively practicing barbers, who are 10 practicing on the effective date of this chapter and have been 11 practicing in the state for at least five years before 12 appointment. Except for the initial barber members appointed 13 to the board, barber members of the board shall be licensed by 14 the board before appointment.

(3) One active esthetician who has been licensed by
the board as an esthetician for at least five years before
appointment.

18 (4) One active manicurist who has been licensed by
19 the board as a manicurist for at least five years before
20 appointment.

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(5) One consumer.

(b) One member shall be appointed from each
congressional district, as those districts are constituted on
the effective date of this chapter, and shall reside in the
district he or she represents during the entire term of
office.

1 (c) The membership of the board shall be inclusive 2 and reflect the racial, gender, geographic, urban/rural, and economic diversity of the state. The board shall annually 3 4 report to the Legislature by the second legislative day of each regular session the extent to which the board has 5 6 complied with the diversity provisions of this subsection. All 7 appointments shall be for a term of four years. No person shall serve for more than two terms on the newly constituted 8 9 board. Except as an instructor, no member of the board may be affiliated with or own a school regulated by this chapter or 10 any business which sells, rents, or distributes supplies to 11 12 shops or schools. Any board member may be removed by the 13 Governor for just cause.

14 (d) The terms of all board members serving on the 15 effective date of this act shall continue until expiration 16 pursuant to original appointment. To facilitate the intent of 17 this chapter, members whose terms expire within 90 days after the effective date of this chapter shall continue to serve 18 until a successor is appointed pursuant to this chapter. As 19 20 terms expire, successor board members shall be appointed by 21 the Governor pursuant to subsection (a).

(e) Members of the board shall annually elect from
among their members a chair, a vice chair, a secretary, and a
treasurer. The offices of secretary and treasurer may be
combined.

26 (f) Each member of the board shall be paid one
27 hundred dollars (\$100) per day for the transaction of board

business, not exceeding 36 days during any calendar year, and shall be paid the same mileage and per diem rate as state employees.

4 §34-7B-3.

5 Any vacancy on the board shall be filled by the 6 Governor, with the advice and consent of the Senate, for the 7 unexpired term. The Governor may make recess appointments to 8 fill board vacancies.

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§34-7B-4.

10 (a) Before commencing their duties, each board member shall take an oath of office, the original copy of 11 12 which shall be kept by the Secretary of State, and file a good 13 and sufficient bond, in the penal amount of five thousand 14 dollars (\$5,000) payable to the state, to insure the faithful 15 performance of his or her duties. The premium for the bond shall be paid out of the funds of the board. A majority of the 16 17 members of the board shall constitute a quorum for conducting business. 18

(b) The board may do all things and take all legal 19 action necessary, appropriate, and convenient for enforcing 20 21 this chapter. The board shall adopt and promulgate rules 22 compatible with this chapter pursuant to the Administrative 23 Procedure Act, Chapter 22 of Title 41. Any amendment to this 24 chapter or the rules of the board shall be compiled, 25 published, and distributed to licensees. Distributed copies 26 shall be retained in each shop or school licensed by the board 27 and shall be available for inspection by the general public,

1 shop personnel, school personnel, and board personnel during 2 normal operating hours.

3 (c) The board shall meet at such times and places as 4 a majority of members agree by a properly adopted resolution, 5 and shall set rules for its governance. The board shall adopt 6 an official seal for authentication of board transactions.

7 (d) The board shall keep a permanent record of its
8 proceedings and minutes which shall be public information. All
9 board records and books shall be prima facie evidence of the
10 contents and shall be available for public inspection at all
11 reasonable times.

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§34-7B-5.

§34-7B-6.

(a) The position of executive director of the board
shall be appointed by the Governor in the unclassified service
of the state Merit System. The executive director shall serve
at the pleasure of the Governor and shall perform
administrative duties of the board.

(b) The executive director shall hire all necessary employees of the board subject to the state Merit System. Job descriptions and compensation shall be established for each employee consistent with guidelines of the State Personnel Board.

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(a) There is established a special fund in the State
Treasury to be known as the Board of Barbering and Cosmetology
Fund. The fund shall consist of all monies received by the
board pursuant to this chapter. Monies in the fund shall be

disbursed only upon warrant of the Comptroller upon itemized vouchers signed by the treasurer of the board or an authorized designee. Any money remaining in the fund at the end of each fiscal year shall remain on deposit in the fund for the use of the board.

6 (b) All funds and fees of any nature received by the 7 board shall be paid to the fund or a designated party on 8 behalf of the board.

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§34-7B-7.

10 (a) Any person who desires to engage in any of the practices regulated by the board pursuant to this chapter 11 12 shall be a citizen of the United States or, if not a citizen 13 of the United States, a person who is legally present in the 14 United States with appropriate documentation from the federal government, and shall file with the board a written 15 application for examination or licensure. Before a person may 16 17 engage in the practice regulated by this chapter, the person shall be licensed by the board pursuant to this chapter. Any 18 person who practices, maintains a school or shop, or acts in 19 20 any capacity without a license when one is required pursuant 21 to this chapter, or who otherwise violates this chapter, shall 22 be guilty of a misdemeanor and fined five hundred dollars 23 (\$500) or imprisoned for not more than 30 days, or both. Any 24 corporation which violates this chapter shall be punished by a 25 fine of not more than one thousand dollars (\$1,000).

(b) Licenses and permits issued by the board under
the seal of the board and signed by an authorized

representative of the board entitle the holder to legally
 practice the stated profession.

3 (c) (1) To receive a personal license, an applicant
4 shall satisfy any of the following requirements:

a. All legal requirements, completion of the
required hours as a student or apprentice, submission of the
appropriate examination fees, successful completion of the
appropriate examination, and submission of any applicable
license fees.

b. Be currently licensed in good standing in another
state or jurisdiction, with documentation of having passed a
board-approved examination, and submission of any applicable
license fees.

14 c. Be currently licensed in good standing in another 15 state or jurisdiction, with documentation of having practiced 16 as a licensee for at least five years before application to 17 the board, and submission of any applicable license fees.

d. Be otherwise qualified, submit any applicable
examination fees, successfully complete any appropriate
examinations, and submit any applicable license fees.

(2) Personal licenses for any practice except
barbering as regulated by the board shall expire on the last
day of the birth month of the licensee in odd-numbered years.
An application for renewal that is postmarked later than the
license expiration date shall subject the licensee to a late
fee.

(3) Personal licenses for barbers shall expire on
 the last day of the birth month of the licensee in
 even-numbered years. An application for renewal that is
 postmarked later than the license expiration date shall
 subject the licensee to a late fee.

6 (4) Active personal licenses shall be displayed in a 7 conspicuous place near the work station of the licensee.

8 (d)(1) To receive a business license, an applicant 9 shall satisfy all legal requirements and submit any applicable 10 license fees.

(2) All business licenses regulated by the board shall expire on the last day of September in odd-numbered years. An application for renewal that is postmarked later than October 31st in the year of expiration shall subject the licensee to a late fee.

(3) On or before December 31, 2010, the initial fee
for a barber business license shall be fifty dollars (\$50) for
a shop and one hundred fifty dollars (\$150) for a school.
Commencing on January 1, 2013, the initial fee for a barber
business license for a shop and for a school, including
renewal fees for either, shall be the same fee as the board
provides for other business licenses under this chapter.

(4) A business license shall be displayed in aconspicuous place near the main entrance of the business.

(5) The initial fee for a personal barber license
shall be the same fee as is provided for other original

1 licenses under this chapter. The renewal fee shall be the same 2 as is provided for other licenses under this chapter. §34-7B-8. 3 4 The board shall establish a fee schedule including, but not limited to, all of the following: 5 (1) Original issuance and renewal fees for any 6 7 personal license issued and regulated by the board. (2) Original issuance and renewal fees for any 8 business license issued by the board. 9 10 (3) Original issuance and renewal fees for any 11 applicant seeking licensure by reciprocity. 12 (4) Fees for reinstating an expired personal 13 license. 14 (5) Penalty fees for late renewal of any license. 15 (6) Fees for examination and reexamination. (7) Fees for insufficient fund checks, consistent 16 17 with state law. (8) Fees for inactive licenses if the board elects 18 to allow for inactive licenses by administrative rules. 19 (9) Fees for examinations of applicants for 20 21 licensure may be collected by the vendor of examinations. 22 \$34-7B-9. 23 (a) A personal licensee shall notify the board 24 immediately of any name or address change and the board shall 25 retain that information on file for renewal purposes.

(b) Each business licensee shall notify the board
 immediately of any name or address change and the board shall
 retain that information on file for renewal purposes.

4 (c) If the business license pertains to a school,
5 the licensee shall provide a floor plan and evidence of
6 insurance for the new location to the board and the board
7 shall inspect the new location for compliance with board rules
8 before the school begins or resumes operation at the new
9 location.

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§34-7B-10.

(a) (1) The board may refuse to grant, may revoke, or
may suspend a license or permit upon proof of violation of
this chapter or any rule promulgated by the board.

(2) The board may deny a license or permit or deny renewal of a license or permit, and the board may suspend or revoke a license or permit based on the provisions of this chapter or board rules, subject to due process of law as described in the Alabama Administrative Procedure Act. The board shall furnish all applicants who are denied licensure a reason for the denial.

(b) (1) The board, for any of the following reasons,
may refuse to grant or renew, may revoke, or may suspend the
license or permit of any applicant, licensee, or holder who:

a. Is found guilty of fraud or dishonest conduct intaking an examination.

b. Has been convicted of a felony or gross
 immorality, or is guilty of grossly unprofessional or
 dishonest conduct.

c. Is addicted to the excessive use of intoxicating
liquor or to the use of drugs to an extent that he or she is
rendered unfit to practice any profession regulated by the
board.

8 d. Advertises by means of knowingly false or
9 deceptive statements.

e. Has practiced fraud or deceit in obtaining orattempting to renew a license or permit.

12 f. Has permitted his or her license or permit to be13 used by another person.

14 g. Has committed an offense in another jurisdiction 15 resulting in revocation, suspension, or voluntary surrender of 16 a license or permit to avoid disciplinary proceedings related 17 to his or her license or permit. This paragraph includes an 18 agreement or stipulation executed by a licensee to avoid 19 formal disciplinary proceedings.

20 (2) The board may deny the sale or transfer of a 21 school or shop if the owner or operator is the subject of 22 outstanding violations of this chapter or the rules of the 23 board, or both.

(3) The board may not revoke or suspend any license
or permit without a hearing. The affected applicant or
licensee or holder of a permit shall be given at least 20
days' notice in writing of the hearing, specifying the reasons

for the action by the board and any offense charged. Notice 1 2 may be served by registered or certified mail to the last known residence or business address of the applicant or 3 4 licensee or holder of a permit. The hearing shall be held in Montgomery County at a time and place prescribed by the board. 5 6 Attorney fees, Administrative Law Judge fees and professional 7 recording fees necessary for hearings shall be borne by defendants who are judged guilty. 8

9 (c) In addition to any disciplinary powers 10 authorized by this section, the board may levy and collect an 11 administrative fine of not more than seven hundred fifty 12 dollars (\$750) per violation for serious violations of this 13 chapter or the rules or regulations of the board.

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§34-7B-11.

(a) Any finding or order of the board, obtained
pursuant to an inquiry or hearing conducted either by the
board or a hearing officer on behalf of the board shall be
deemed the finding or order of the board when approved and
confirmed by a majority of the members of the board.

20 (b) Any provision of law to the contrary 21 notwithstanding, a person who has exhausted all administrative 22 remedies available through the board, other than a rehearing, 23 and who has been aggrieved by a final decision in a contested 24 case, may appeal pursuant to Section 41-22-20. A decision by 25 the board to revoke or suspend a license or permit, or to 26 otherwise restrict or discipline a licensee, shall be subject 27 to provisions regarding stays as provided in subsection (c) of

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Section 41-22-20. All appeals shall be filed in the Circuit
 Court of Montgomery County.

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§34-7B-12.

4 This chapter may not be construed to affect or 5 regulate the teaching of cosmetology or any of its practices 6 in any public school.

§34-7B-13.

8 This chapter does not apply to any of the following 9 activities or services:

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(1) Service in the case of emergency or domestic upheaval, without compensation.

12 (2) Licensed medical professionals operating within13 the scope of their normal practice.

14 (3) Personnel of the United States armed services15 performing their ordinary duties.

16 (4) Any public trade school or other public school
17 or school program under the purview of the State Board of
18 Education or a local board of education.

(5) Any person who only occasionally dresses hair and receives no compensation therefor, or does any other act or thing mentioned in this chapter without holding himself or herself out to the public as a provider of any practices defined in this chapter for compensation.

(6) Departments in retail establishments where
 cosmetics are demonstrated and offered for sale but where no
 other acts of cosmetology or barbering are performed.

1 (7) The licensees of any county or municipal barber 2 board or commission in existence on the effective date of this chapter, unless such board or commission elects, by resolution 3 4 adopted by the governing body of the county or municipality, to come under the provisions of this chapter. 5 \$34-7B-14. 6 7 (a) No license issued by the board shall be valid 8 for more than two years. 9 (b) An expired license may be reinstated within four years after the date of expiration by paying renewal fees for 10 the lapsed period, a current renewal fee, and a late fee. 11 12 (c) A license which has been expired for more than 13 four years may be reinstated by furnishing proof of prior 14 licensure, paying the appropriate examination fee, passing the appropriate examination, and paying renewal fees of not more 15 than three hundred dollars (\$300), the current renewal fee, 16 17 and a late fee. (d) The record of any licensee, student, apprentice, 18 or examination candidate who does not renew within four years 19 20 or which does not indicate any activity for four years may be 21 purged by the board. 22 §34-7B-15. 23 (a) No person may be registered as a student unless 24 he or she satisfies all of the following qualifications:

25

(1) Is at least 16 years old.

26 (2) Has successfully completed at least 10 grades in
27 secondary school, or the equivalent.

(b) Upon certification of enrollment by a school,
 the name, Social Security number, and birth date of each
 student shall be sent to the board on a form provided by the
 board.

5 (c) A student who has completed 70 percent of the 6 required school instructional hours may work in a shop when 7 school is not in session. One student shall be allowed for 8 each licensee in the shop.

9 (d) A student who has completed 30 percent of the 10 required school instructional hours may work in a shop as a 11 shampoo assistant. One student working as a shampoo assistant 12 shall be allowed for each licensee in the shop. The board may 13 limit the number of hours a student can work as a shampoo 14 assistant.

(e) Within 120 days after a student completes the
required school instructional hours and training, the
appropriate instructor shall certify a record of completion
for the student to the board.

(f) An instructor who fails to certify student completion to the board in a timely manner shall be in violation of board rules and may be subject to a fine by the board.

(g) If a student does not receive his or her license
within two years after certification of completion of training
the board may require the student to complete additional hours
of training before applying or reapplying for licensure.

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§34-7B-16.

(a) No person may be registered as an apprentice in
 a shop unless he or she satisfies all of the following
 qualifications:

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(1) Is at least 16 years old.

5 (2) Has successfully completed at least 10 grades in
6 secondary school, or the equivalent.

(3) Has paid the applicable registration fee.

8 (b) Before an apprentice begins work under the 9 provisions of this act, the sponsor, on behalf of a potential 10 apprentice, shall request and obtain an apprenticeship work 11 permit from the board.

(c) An apprentice may train under a current licensee
who has been licensed for at least two years, in the
appropriate field in a licensed shop.

(1) An apprentice cosmetologist, apprentice
esthetician, or apprentice manicurist may train under the
immediate supervision of a licensed cosmetologist in a
licensed shop.

19 (2) An apprentice barber shall train under the20 immediate supervision of a licensed barber in a licensed shop.

(3) An apprentice esthetician may train under the
immediate supervision of a licensed esthetician in a licensed
shop.

(4) An apprentice manicurist may train under the
immediate supervision of a licensed manicurist in a licensed
shop.

(d) Within 120 days after an apprentice completes
 the required hours and training, the sponsor shall certify a
 record of completion for the apprentice to the board.

4 (e) A sponsor who fails to certify apprentice
5 completion to the board in a timely manner shall be in
6 violation of board rules and may be subject to a fine by the
7 board.

8 (f) If an apprentice does not receive his or her 9 license within two years after certification of completion of 10 training the board may requie the apprentice to complete 11 additional hours of training before applying or reapplying for 12 licensure.

13

§34-7B-17.

14 (a) No person may be admitted to an examination or
15 licensed as a barber unless he or she possesses all of the
16 following qualifications:

17

(1) Is at least 16 years old.

18 (2) Has successfully completed at least 10 grades in19 secondary school, or the equivalent.

(3) Has successfully completed at least 1,000 clock 20 21 hours in a licensed or registered school of barbering or 2,000 22 clock hours under the immediate supervision of a licensed 23 barber, who has held a license for at least two years in a licensed shop over a period of two years, not exceeding eight 24 25 hours a day or 48 hours a week. The two-year requirement shall 26 not apply to barbers operating on the effective date of this 27 act.

(b) Any applicant who satisfies the qualifications
 in subsection (a), pays the applicable examination fee,
 successfully completes the applicable examination, and pays
 the license fee shall be issued a barber license.

(c) Any person who is working as a barber on the 5 effective date of this act, upon payment of the applicable 6 7 license fee within 180 days after the effective date of this act, shall be licensed by the board under this section. Any 8 person licensed pursuant to this section shall be subject to 9 10 this chapter and rules adopted by the board pursuant to this chapter including, but not limited to, shop requirements, 11 12 sanitation procedures, and license renewal.

13

§34-7B-18.

14 (a) No person may be admitted to an examination or
15 licensed as a cosmetologist unless he or she possesses all of
16 the following qualifications:

17

(1) Is at least 16 years old.

18 (2) Has successfully completed at least 10 grades in19 secondary school, or the equivalent.

(3) Has successfully completed at least 1,500 clock
hours in a licensed or registered school of cosmetology, not
exceeding eight hours a day, or on courses reported in credit
hours. Credit hour programs must be reviewed by and approved
by the board as satisfying licensure requirements.

(4) or 3,000 hours under the immediate supervision
 of a cosmetologist continuously licensed for at least two
 years before applying for an apprentice, under the provisions

of this chapter over a period of three years, not exceeding
 eight hours a day or 48 hours a week.

3 (b) Any applicant who satisfies the qualifications
4 in subsection (a), pays the applicable examination fee,
5 successfully completes the applicable examination, and pays
6 the license fee shall be issued a cosmetologist license.

§34-7B-19.

8 (a) No person may be admitted to an examination or 9 licensed as an esthetician unless he or she possesses all of 10 the following qualifications:

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7

(1) Is at least 16 years old.

12 (2) Has successfully completed at least 10 grades in13 secondary school, or the equivalent.

(3) Has successfully completed at least 1,500 clock
hours of skin care instruction in a licensed or registered
school of esthetics or school of cosmetology, not exceeding
eight hours a day, or on courses reported in credit hours.
Credit hour programs must be reviewed and approved by the
board as satisfying licensure requirements.

(4) or 3,000 hours under the immediate supervision
of an esthetician, continuously licensed for at least two
years before applying for an apprentice, under the provisions
of this chapter over a period of three years, not exceeding
eight hours a day or 48 hours a week.

(b) Any applicant who satisfies the qualifications
in subsection (a), pays any applicable examination fee,

1

2

successfully completes any applicable examination, and pays the license fee shall be issued an esthetician license.

3

§34-7B-20.

4 (a) No person may be admitted to an examination or licensed as a natural hair stylist unless he or she satisfies 5 all of the following qualifications: 6

7

(1) Is at least 16 years old.

(2) Has successfully completed at least 10 grades in 8 9 secondary school, or the equivalent.

10

(3) Has successfully completed at least 210 clock hours of natural hair style instruction in a school licensed 11 12 or registered under the provisions of this chapter.

13 (b) Any applicant who satisfies the gualifications 14 in subsection (a), pays any applicable examination fee, successfully completes any examination, and pays the license 15 fee shall be issued a natural hair stylist license. 16

17 (c) Any person who is working as a natural hair stylist on the effective date of this act, upon payment of the 18 applicable license fee within 90 days after the effective date 19 of this act, shall be licensed by the board under this 20 21 section. Any person licensed pursuant to this section shall be subject to this chapter and rules adopted by the board 22 23 pursuant to this chapter including, but not limited to, shop 24 requirements, sanitation procedures, and license renewal.

25

§34-7B-21.

(a) No person may be admitted to an examination or
 licensed as a manicurist unless he or she satisfies all of the
 following qualifications:

4

(1) Is at least 16 years old.

5 (2) Has successfully completed at least 10 grades in
6 secondary school or the equivalent.

(3) Has successfully completed at least 750 clock
hours of manicure instruction in a school licensed or
registered under the provisions of this chapter, not exceeding
eight hours a day, or on courses reported in credit hours.
Credit hour programs must be reviewed and approved by the
board as satisfying licensure requirements

(4) or 1,200 hours under the immediate supervision of a manicurist continuously licensed for at least two years before applying for an apprentice, under the provisions of this chapter over a period of two years, not exceeding eight hours a day or 48 hours a week.

(b) Any applicant who satisfies the qualifications
in subsection (a), pays any applicable examination fee,
successfully completes any applicable examination, and pays
the license fee shall be issued a manicurist license.

22

§34-7B-22.

(a) No person may be admitted to an examination or
licensed as an esthetician/manicurist unless he or she holds a
license as an esthetician and has successfully completed at
least 650 hours in nail technology in a school licensed or
registered under this chapter.

1	(b) Any applicant who satisfies the qualifications
2	in subsection (a), pays any applicable examination fee,
3	successfully completes the examination, and pays the license
4	fee shall be issued an esthetician/manicurist license.
5	\$34-7B-23.
6	(a) No person may be admitted to an examination or
7	licensed as a manicurist/waxer unless he or she holds a
8	license as a manicurist and has successfully completed at
9	least 140 credit hours in waxing in a school licensed or
10	registered under the provisions of this chapter.
11	(b) Any applicant who satisfies the qualifications
12	in subsection (a), pays the applicable examination fee,
13	successfully completes the examination, and pays any license
14	fee shall be issued a manicurist/waxer license.
15	\$34-7B-24.
16	(a) No person may be admitted to an examination or
17	licensed as an instructor unless he or she possesses all of
18	the following qualifications:
19	(1) Has completed at least 12 grades in secondary
20	school, or the equivalent.
21	(2) Holds a valid license in the applicable area of
22	practice.
23	(3) Satisfies either of the following requirements:
24	a. Has successfully completed at least 1,500 hours
25	in a teacher's training course at a school licensed or
26	registered under the provisions of this chapter.

b. Has completed at least one year of active
 experience in a shop plus 650 hours in a school licensed or
 registered under the provisions of this chapter.

4 (b) Any applicant who satisfies the qualifications
5 in subsection (a), pays the applicable examination fee,
6 successfully completes the applicable examination, and pays
7 the license fee shall be issued an instructor license for the
8 applicable area of practice.

9 34-7B-25.

10 Threaders must register with the board and pay an 11 original license fee within 90 days after the effective date 12 of this act. Any person licensed pursuant to this section 13 shall be subject to this chapter and rules adopted by the 14 board, including, but not limited to, shop requirements, 15 sanitation procedures, and license renewal.

16

§34-7B-26.

(a) Before being licensed by the board to operate a
school, an applicant shall satisfy all of the requirements of
this section.

20 (1) An applicant shall submit to the board all of 21 the following:

a. A bond, in the amount of fifty thousand dollars
(\$50,000) to protect potential students in the event of
closure.

25

b. Proof of sufficient liability insurance coverage.

c. A current financial statement prepared by a
 reputable source and, if required by the board, a letter of
 credit.

4

d. List of equipment owned by the school.

e. A sample of student contract agreements and
financial forms relating to tuition, grants, and scholarships.

f. Furnish affidavits from an adequate number of
prospective students as approved by the board stating their
intent to enroll when the school opens.

10 (2) The applicant, owner, proposed dean, or proper
11 corporate executive may be required to appear before the
12 board.

13 (3) The applicant shall satisfy the board that the14 building proposed to house the school is all of the following:

a. In compliance with all state and local zoning,health, and building codes.

17

20

b. Clean and well-lighted.

18 c. Large enough to accommodate the anticipated19 student body.

d. Completely segregated from any other business.

e. Contains sufficient equipment and supplies for
the proper and complete teaching of all subjects in its
proposed curriculum.

(b) To maintain current and continuing licensure
under this chapter, the school, to the satisfaction of the
board, shall do all of the following:

1 (1) Employ one instructor and one on-call instructor 2 for the first 20 students enrolled and in attendance at the school, and an additional instructor for each additional 20 3 4 students enrolled and in attendance at the school, or fraction thereof. 5 (2) Have no more than two instructor trainees per 6 7 each instructor. (3) Not have the same person serving as the on-call 8 9 instructor for more than one school. (4) Maintain daily, monthly, and cumulative records 10 for each student. 11 12 (5) Maintain regular classes and instruction hours. 13 (6) Establish grades, and conduct appropriate 14 examinations on a timely basis. 15 (7) Require a school term of training for a complete course with the minimum number of hours prescribed for each 16 17 term. (8) Include practical demonstrations, theoretical 18 studies, and the study of sanitation, sterilization, and other 19 20 safety measures and the use of antiseptics, cosmetics, and 21 electrical appliances consistent with the practical and 22 theoretical requirements applicable to any of the practices 23 regulated by this act which are part of the school's 24 curriculum. 25 (c) A school engaged only in the teaching of

26 barbers, estheticians, or manicurists is not required to 27 provide instruction in other practices regulated by this chapter. Such a school is required to satisfy all requirements
 imposed upon a school of cosmetology or a school of barbering
 relating to instructors, attendance records, enrollment, and
 other matters.

5 (d) The sale or transfer of a school is subject to 6 prior approval by the board if the school is to continue in 7 operation after the sale or transfer. The board may deny the 8 sale or transfer of a school if the owner or operator of the 9 school is the subject of outstanding violations of this 10 chapter or the rules of the board, or both.

11

§34-7B-27.

12 The status of any person or entity properly licensed 13 by the Alabama Board of Cosmetology under former Chapter 7A of 14 this title, on the effective date of the act adding this 15 chapter, shall continue under the Alabama Board of Barbering 16 and Cosmetology.

Section 3. The administrative rules of the board existing on the effective date of this act, which reference Chapter 7A, Title 34, Code of Alabama 1975, which is repealed by this act, shall remain in effect until amended or repealed by the board.

22 Section 4. All laws or parts of laws which conflict 23 with this act are repealed, and Chapter 7A, Title 34, Code of 24 Alabama 1975, relating to the Alabama Board of Cosmetology, is 25 specifically repealed.

26 Section 5. Although this bill would have as its 27 purpose or effect the requirement of a new or increased expenditure of local funds, the bill is excluded from further requirements and application under Amendment 621, now appearing as Section 111.05 of the Official Recompilation of the Constitution of Alabama of 1901, as amended, because the bill defines a new crime or amends the definition of an existing crime.

Section 6. This act shall become effective on the
first day of the third month following its passage and
approval by the Governor, or its otherwise becoming law.