

1 HB202  
2 214710-1  
3 By Representatives Lawrence, Hollis, Moore (M), Forte, Gray,  
4 Jones (S), Drummond, South, Chestnut and Daniels  
5 RFD: Ways and Means General Fund  
6 First Read: 02-FEB-22

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8 SYNOPSIS: This bill would provide a cost-of-living  
9 increase for state employees for the fiscal year  
10 beginning October 1, 2022.

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12 A BILL  
13 TO BE ENTITLED  
14 AN ACT  
15

16 To provide a cost-of-living increase for state  
17 employees for the fiscal year beginning October 1, 2022.

18 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

19 Section 1. Beginning with the first pay day on or  
20 after October 1, 2022, all state employees who are listed in  
21 the classified and unclassified service of the state as  
22 defined in Section 36-26-10, Code of Alabama 1975, and all  
23 other state employees and hourly employees of the state, and  
24 all judicial personnel, officers, and employees, and all  
25 legislative personnel, officers, and employees, whether  
26 subject to the State Merit System or not, and all employees of  
27 the county health departments who are employed subject to the

1 State Merit System and whose compensation is paid out of a  
2 budget provided and agreed upon by the state, county, or other  
3 contributing agency under the direction of the State Board of  
4 Health shall receive a salary increase of four percent.

5 Section 2. (a) Any cost-of-living increase granted  
6 under this act shall in no way apply to any local supplement  
7 provided to any judges or to any other local employee whose  
8 salary is tied to that of any state employee.

9 (b) This act shall not apply to any Merit System  
10 employee or hourly employee whose service or rate of pay is  
11 covered by any labor agreement or contract.

12 Section 3. The Director of the State Personnel  
13 Department shall revise the schedule of rates set forth in the  
14 pay plan for state employees and shall send the same to the  
15 state Comptroller, who shall issue warrants in accordance  
16 therewith. With respect to all court officials and employees  
17 within the Unified Judicial System who serve the trial and  
18 appellate courts of the state and the Administrative Office of  
19 Courts, the Administrative Director of Courts shall revise the  
20 schedule of rates set forth in the pay plan for these court  
21 officials and employees to reflect the increase provided in  
22 this act, and shall certify the same to the state Comptroller,  
23 who shall issue warrants in accordance therewith. With respect  
24 to employees of the Legislature, the Secretary of the Senate  
25 for employees of the Senate, the Clerk of the House of  
26 Representatives for employees of the House and the Director of  
27 the Legislative Services Agency for employees of the

1 Legislative Services Agency shall revise the schedule of rates  
2 set forth in the pay plan for their employees to reflect the  
3 increase provided in this act and shall certify the same to  
4 the state Comptroller, who shall issue warrants in accordance  
5 therewith.

6 Section 4. It is not the intent of this act to make  
7 appropriations, but the appropriations required by this act  
8 shall be made in the annual budget act for the affected  
9 entities.

10 Section 5. This act shall become effective  
11 immediately following its passage and approval by the  
12 Governor, or its otherwise becoming law.