

1 HJR369
2 152726-1
3 By Representative Hall
4 RFD: Rules
5 First Read: 25-APR-13

8 EXPRESSING SUPPORT FOR THE ALABAMA EMPLOYMENT FIRST
9 INITIATIVE AND ENCOURAGING AGENCIES TO ADOPT THE INITIATIVE.
10

11 WHEREAS, for purposes of this resolution, the
12 following terms are defined for the Alabama Employment First
13 Initiative:

14 (1) COMPETITIVE EMPLOYMENT. Employment by an
15 individual with a disability in the competitive labor market
16 that is performed on a full-time or part-time basis in an
17 integrated setting, and for which the individual is
18 compensated at or above the minimum wage, but not less than
19 the customary wage and level of benefits paid by the employer
20 for the same or similar work performed by individuals who are
21 not disabled.

22 (2) INTEGRATED SETTING. With respect to an
23 employment outcome, a setting typically found in the community
24 in which applicants with disabilities or eligible individuals
25 with disabilities interact with individuals without
26 disabilities, other than individuals without disabilities who
27 are providing services to those applicants or eligible

1 individuals to the same extent that individuals without
2 disabilities in comparable positions interact with other
3 persons; and

4 WHEREAS, we encourage state agencies to adopt the
5 Alabama Employment First Initiative for the employment of
6 persons with disabilities of working age who seek to obtain
7 employment; and

8 WHEREAS, all state agencies should follow this
9 initiative and should insure the effective implementation of
10 the initiative; now therefore,

11 BE IT RESOLVED BY THE LEGISLATURE OF ALABAMA, BOTH
12 HOUSES THEREOF CONCURRING, That we encourage all state
13 agencies to adopt the Alabama Employment First Initiative and
14 coordinate efforts to achieve the integrated employment of
15 individuals with disabilities, and whenever feasible, share
16 data and information across systems in order to track progress
17 toward those efforts.

18 BE IT FURTHER RESOLVED, That if the policies of the
19 Alabama Employment First Initiative are adopted, the Alabama
20 Department of Mental Health should be designated as the lead
21 agency for coordinating the initiative.