

1 SJR79
2 212213-1
3 By Senators Roberts and Melson
4 RFD:
5 First Read: 01-APR-21

CREATING A JOINT LEGISLATIVE INTERIM STUDY
COMMISSION ON COMMUNITY COLLEGE TENURE POLICIES.

WHEREAS, employees of the public two-year community and technical colleges in Alabama are currently subject to the Students First Act of 2011 in relation to tenure, dismissal, and continuing service status; and

WHEREAS, the Students First Act was adopted prior to the creation of an independent Board of Trustees for the Alabama Community College System, and applies to both public K-12 schools and two-year colleges; and

WHEREAS, both the Alabama Community College System and the Alabama Education Association agree that the Students First Act was adopted largely with K-12 schools in mind and in many instances does not take into consideration the many administrative and organizational differences between K-12 school districts and community colleges; and

WHEREAS, during the 2020 Regular Session the Senate unanimously passed legislation to replace the Students First Act with tenure and dismissal policies adopted by the ACCS

1 Board of Trustees pertaining to future community and technical
2 college employees; now therefore,

3 BE IT RESOLVED BY THE LEGISLATURE OF ALABAMA, BOTH
4 HOUSES THEREOF CONCURRING, That there is created the Interim
5 Study Commission on Community College Tenure Policies to
6 research laws and policies of this state and other states,
7 related to the tenure, dismissal, and continuing service
8 status for community and technical college employees, to make
9 recommendations on legislative action and Board of Trustees'
10 policy that would create a model for the Students First Act
11 more specifically oriented to four-year colleges, and to
12 improve or replace the current system under the Students First
13 Act as it relates to community and technical colleges.

14 (1) The commission shall be comprised of the
15 following members:

16 a. The Chancellor of the Alabama Community College
17 System, or his or her designee, who shall serve as chair.

18 b. The Legal Counsel of the Alabama Community
19 College System as designated by the chancellor.

20 c. Two community college presidents appointed by the
21 chancellor.

22 d. Two community college employees specializing in
23 human resources, appointed by the chancellor.

24 e. The Executive Director of the Alabama Education
25 Association, or his or her designee.

26 f. The Legal Counsel for the Alabama Education
27 Association.

1 g. The postsecondary division chair for the Alabama
2 Education Association.

3 h. Two community college employees in a faculty
4 position, one from an academic program of study and one from a
5 career tech program of study, appointed by the Executive
6 Director of the Alabama Education Association.

7 i. One community college employee in a support staff
8 position appointed by the Executive Director of the Alabama
9 Education Association.

10 (2) The appointing authorities shall coordinate
11 their appointments so that diversity of gender, race, and
12 geographical areas is reflective of the makeup of this state.

13 (3) The commission shall meet in person or by
14 telephonic conference or video conference upon adjournment of
15 the 2021 Regular Session as soon as practical as determined by
16 the chair. A quorum shall be present in person or by
17 telephonic or video conference in order to transact the
18 business of the commission.

19 (4) Administrative support for the work of the
20 commission shall be provided by the Alabama Community College
21 System as determined by the chancellor.

22 (5) The members of the commission may be reimbursed
23 for necessary expenses in attending meetings of the commission
24 according to policies and procedures of their respective
25 appointing authorities.

26 (6) The commission shall report its findings and
27 recommendations to the Legislature, along with proposed

1 legislation and draft Board of Trustees' policies for
2 consideration, not later than January 1, 2022, at which time
3 the commission shall stand dissolved.