

1 SJR79
2 212213-2
3 By Senators Roberts and Melson
4 RFD:
5 First Read: 01-APR-21

1 SJR79

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4 ENROLLED, SJR79,

5 CREATING A JOINT LEGISLATIVE INTERIM STUDY
6 COMMISSION ON COMMUNITY COLLEGE TENURE POLICIES.
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8 WHEREAS, employees of the public two-year community
9 and technical colleges in Alabama are currently subject to the
10 Students First Act of 2011 in relation to tenure, dismissal,
11 and continuing service status; and

12 WHEREAS, the Students First Act was adopted prior to
13 the creation of an independent Board of Trustees for the
14 Alabama Community College System, and applies to both public
15 K-12 schools and two-year colleges; and

16 WHEREAS, both the Alabama Community College System
17 and the Alabama Education Association agree that the Students
18 First Act was adopted largely with K-12 schools in mind and in
19 many instances does not take into consideration the many
20 administrative and organizational differences between K-12
21 school districts and community colleges; and

22 WHEREAS, during the 2020 Regular Session the Senate
23 unanimously passed legislation to replace the Students First
24 Act with tenure and dismissal policies adopted by the ACCS

1 Board of Trustees pertaining to future community and technical
2 college employees; now therefore,

3 BE IT RESOLVED BY THE LEGISLATURE OF ALABAMA, BOTH
4 HOUSES THEREOF CONCURRING, That there is created the Interim
5 Study Commission on Community College Tenure Policies to
6 research laws and policies of this state and other states,
7 related to the tenure, dismissal, and continuing service
8 status for community and technical college employees, to make
9 recommendations on legislative action and Board of Trustees'
10 policy that would create a model for the Students First Act
11 more specifically oriented to four-year colleges, and to
12 improve or replace the current system under the Students First
13 Act as it relates to community and technical colleges.

14 (1) The commission shall be comprised of the
15 following members:

16 a. The Chancellor of the Alabama Community College
17 System, or his or her designee, who shall serve as chair.

18 b. The Legal Counsel of the Alabama Community
19 College System as designated by the chancellor.

20 c. Two community college presidents appointed by the
21 chancellor.

22 d. Two community college employees specializing in
23 human resources, appointed by the chancellor.

24 e. The Executive Director of the Alabama Education
25 Association, or his or her designee.

1 f. The Legal Counsel for the Alabama Education
2 Association.

3 g. The postsecondary division chair for the Alabama
4 Education Association.

5 h. Two community college employees in a faculty
6 position, one from an academic program of study and one from a
7 career tech program of study, appointed by the Executive
8 Director of the Alabama Education Association.

9 i. One community college employee in a support staff
10 position appointed by the Executive Director of the Alabama
11 Education Association.

12 (2) The appointing authorities shall coordinate
13 their appointments so that diversity of gender, race, and
14 geographical areas is reflective of the makeup of this state.

15 (3) The commission shall meet in person or by
16 telephonic conference or video conference upon adjournment of
17 the 2021 Regular Session as soon as practical as determined by
18 the chair. A quorum shall be present in person or by
19 telephonic or video conference in order to transact the
20 business of the commission.

21 (4) Administrative support for the work of the
22 commission shall be provided by the Alabama Community College
23 System as determined by the chancellor.

24 (5) The members of the commission may be reimbursed
25 for necessary expenses in attending meetings of the commission

1 according to policies and procedures of their respective
2 appointing authorities.

3 (6) The commission shall report its findings and
4 recommendations to the Legislature, along with proposed
5 legislation and draft Board of Trustees' policies for
6 consideration, not later than January 1, 2022, at which time
7 the commission shall stand dissolved.

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President and Presiding Officer of the Senate

Speaker of the House of Representatives

SJR79
Senate 01-APR-21
I hereby certify that the within Senate Joint Resolution
originated in and was adopted by the Senate.

Patrick Harris,
Secretary.

House of Representatives
Adopted: 13-APR-21

By: Senator Roberts