HB121

BXPE4Q4-1

By Representatives Carns, Faulkner, Garrett

RFD: County and Municipal Government

First Read: 06-Feb-24

SYNOPSIS:

Under existing law, a supervisor may not take any adverse employment action against a state employee who reports a violation of law or rule to a public body.

This bill would extend this whistleblower protection to county and muncipal employees.

A BILL

TO BE ENTITLED

AN ACT

Relating to county and municipal employees; to prohibit a supervisor from retaliating against a county or municipal employee who reports certain violations.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. (a) For purposes of this section, "employee" means an employee of a county, municipality, or other local political subdivision of the state, and "public body" means an agency, board, commission, council, or department of the state, a county, a municipality, or other political subdivision of the state.

(b) The supervisor of an employee may not discharge, demote, transfer, or otherwise take an adverse employment

action against the employee if the employee reports, under oath or in the form of an affidavit, a violation of a law, a regulation, or a rule adopted pursuant to the laws of this state or a political subdivision of this state to a public body.

Section 2. This act shall become effective on October 1, 2024.