SB55

GHFY2C-1

By Senator Orr

RFD: State Governmental Affairs

First Read: 06-Feb-24

SYNOPSIS:

Under existing law, the Director of the Alabama State Personnel Department is charged with providing the requirements for employment within classes of positions in the state service.

This bill would require the State Personnel Director to regularly assess the requirements for employment within classifications of positions in the state service and identify classifications for which the requirements may be reduced.

This bill would also require the State Personnel Director to reduce the number of classifications of positions in the state service for which a four-year college degree is required for employment, to the extent practicable.

A BILL

TO BE ENTITLED

AN ACT

Relating to state employment; to require the State Personnel Director to regularly assess the requirements for employment in positions in the state service; to require the director to identify positions for which the requirements for

employment may be reduced; and to require the director to reduce, as practicable, the number of positions in the state service for which a four-year college degree is required for employment.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. The State Director of Personnel shall:

(1) Regularly assess the educational, experiential, and training requirements necessary for each classification of positions in the state service.

(2) Identify classifications of positions in the state service for which the educational, experiential, or training requirements could be reduced from their present level.

(3) Reduce, to the extent practicable, the number of classifications of positions in the state service for which a four-year college degree is required for employment.

Section 2. This act shall become effective on October 1, 2024.