

HB121 ENGROSSED



1 HB121
2 47BGIRR-2
3 By Representatives Carns, Faulkner, Garrett
4 RFD: County and Municipal Government
5 First Read: 06-Feb-24



HB121 Engrossed

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A BILL
TO BE ENTITLED
AN ACT

Relating to county and municipal employees; to prohibit a supervisor from retaliating against a county or municipal employee who reports certain violations.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. (a) For purposes of this section, "employee" means an employee of a county, municipality, or other local political subdivision of the state, and "public body" means an agency, board, commission, council, or department of the state, a county, a municipality, or other political subdivision of the state.

(b) The supervisor of an employee may not discharge, demote, transfer, or otherwise take an adverse employment action against the employee in retaliation for reporting to a public body, under oath or in the form of an affidavit, a violation of a law, a regulation, or a rule.

Section 2. This act shall become effective on October 1, 2024.



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House of Representatives

29 Read for the first time and referred06-Feb-24
30 to the House of Representatives
31 committee on County and Municipal
32 Government

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34 Read for the second time and placed14-Feb-24
35 on the calendar:
36 1 amendment

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38 Read for the third time and passed22-Feb-24
39 as amended
40 Yeas 99
41 Nays 0
42 Abstains 0

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John Treadwell
Clerk