

HB294 INTRODUCED



1 HB294
2 MNESH1W-1
3 By Representative Lee
4 RFD: Ways and Means General Fund
5 First Read: 06-Mar-24



4 SYNOPSIS:

5 Under existing law, commonly known as the
6 Omnibus Pay Act, designated elected local officials are
7 entitled to receive the same uniform increases in
8 compensation, such as cost-of-living increases, as
9 county employees. However, the law provides that the
10 uniform increases are not included in the base
11 compensation for the local official.

12 This bill would provide that the uniform
13 increases in compensation granted to local officials
14 would be included in the compensation of the local
15 officials.

16
17
18 A BILL
19 TO BE ENTITLED
20 AN ACT

21
22 Relating to local county officials; to amend Section
23 11-2A-4 of the Code of Alabama 1975, of the Omnibus Pay Act,
24 to provide that uniform increases in compensation granted to
25 local officials would be included in the compensation of the
26 local officials.

27 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

28 Section 1. Section 11-2A-4 of the Code of Alabama 1975,



HB294 INTRODUCED

is amended to read as follows:

"§11-2A-4

(a) (1) After August 1, 2016, the local officials covered by this chapter shall be entitled to receive the same uniform increases in compensation, whether the uniform increases are based on a percentage of compensation or a flat dollar amount, that are granted equally to all county employees by the county commission. The increases shall be in the same amount or percentage, as the case may be, as that amount or percentage increase provided to the county's employees.

(2) Except as otherwise provided herein, officials in Category 2 shall be eligible for the cost-of-living increases beginning on October 1, 2000. If the implementation of this chapter increases the compensation of an incumbent office holder, the increase shall be paid as provided in subdivision (5) of Section 11-2A-2.

(3) ~~The base compensation for the purposes of implementation of this subsection shall be that compensation established on October 1, 2000, and shall remain those respective amounts until increased as provided under the provisions of this chapter~~ of any local official elected or appointed after July 1, 2024, shall be the compensation of the immediately prior officeholder including any uniform increases received by the prior officeholder.

(b) Any provision of this chapter to the contrary notwithstanding, the Legislature, by local law, may increase the compensation for local officials covered under this



HB294 INTRODUCED

chapter. However, if a local law increases the compensation of a local official, ~~such~~ the local official shall ~~not~~ be entitled to any uniform increases pursuant to the procedure in subsection (a), ~~until such time as the total compensation he or she would have received under subsection (a) is equal to or exceeds the increase provided by the local law~~ except as otherwise provided by local law."

Section 2. This act shall become effective on July 1, 2024.