SB217

25LXSKK-1

By Senators Chesteen, Butler

RFD: Education Policy

First Read: 07-Mar-24

SYNOPSIS:

Existing law does not provide experience credit to certified teachers for years worked as a paraprofessional or classroom teacher's aide before they were certified.

This bill would provide certified teachers with one year of experience credit on the local salary schedule for every two years that he or she previously worked as a paraprofessional or classroom teacher's aide at a public school in this state, provided that he or she has a minimum of four years total experience.

This bill would only apply to certified teachers hired on or after June 1, 2024.

A BILL

TO BE ENTITLED

AN ACT

Relating to public education; to add Section 16-23-25 to the Code of Alabama 1975; to provide certain certified teachers who previously worked as a paraprofessional or classroom teacher's aide with experience credit on the local salary schedule.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Section 16-23-25 is added to the Code of Alabama 1975, to read as follows:

§16-23-25

(a) A teacher with at least four years of full-time experience as a paraprofessional or classroom teacher's aide in a public school who is: (i) issued a teacher certificate pursuant to this chapter; and (ii) hired into a position requiring such certification, shall receive one year of experience credit on the local teacher salary schedule established pursuant to Section 16-23-231.1 for every two years of full-time experience that he or she earned in a public school as a paraprofessional or classroom teacher's aide prior to being hired as a certified teacher.

(b) This section shall only apply to teachers hired into a position requiring teacher certification on or after June 1, 2024.

Section 2. This act shall become effective on June 1, 2024.