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1 HR19
2 UJT7GGG-1
3 By Representative Hall
4 RFD: Rules
5 First Read: 04-Feb-25



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4 HR_____ AFFIRMING THAT THE AMERICAN DREAM BELONGS TO ALL OF
5 US.

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7 WHEREAS, for generations the American Dream has been
8 a beacon of hope; and

9 WHEREAS, the American Dream embodies the ideals of
10 opportunity, prosperity, and upward mobility, promising that
11 every person should have the chance to achieve what they
12 themselves define as success and fulfillment through hard
13 work and determination; and

14 WHEREAS, many today feel as though their American
15 Dream is unattainable; and

16 WHEREAS, the American Dream belongs to all of us, not
17 just billionaires and multi-millionaires; and

18 WHEREAS, our highest accomplishments as a state and
19 nation have been achieved when we harnessed the strengths of
20 all people regardless of their identities to overcome our
21 greatest challenges; and

22 WHEREAS, Diversity, Equity, and Inclusion (DEI) is a
23 centuries-old movement deeply rooted in America's founding
24 principles and its subsequent legacy of civil rights and
25 social justice efforts aimed at delivering the laws,
26 policies, and initiatives that enable America to live up to
27 our Constitution's promises; and

28 WHEREAS, DEI policies, from the 19th Amendment to the

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29 1964 Civil Rights Act to the Americans with Disabilities
30 Act, among others, reflect the corrective legislative and
31 legal actions taken across our nation's history to expand
32 and guarantee access to the educational, economic, and civic
33 obligations and capacities of our nation; and

34 WHEREAS, DEI principles and policies promote equal
35 access to opportunities, foster an environment of respect
36 and belonging, and ensure that every individual, regardless
37 of background, can fully participate in all aspects of
38 society; and

39 WHEREAS, DEI is essential to creating a society where
40 all individuals are valued, heard, and included; and

41 WHEREAS, DEI is based on removing barriers to
42 opportunity so that our merits can speak for themselves; and

43 WHEREAS, DEI principals and policies are committed to
44 widening pathways to the American Dream for every community
45 so that all people can reap the benefits of shared
46 prosperity in our nation; and

47 WHEREAS, freedom of speech and expression are
48 fundamental constitutional rights, protecting the ability of
49 individuals to voice their ideas and opinions without
50 interference, punishment, or retaliation by the government;
51 and

52 WHEREAS, anti-DEI activists, politicians, and
53 corporate decision-makers who attempt to prohibit DEI
54 infringe upon the right of individuals to freely express
55 themselves, diminish the diversity of perspectives that
56 strengthen our society, and conflict with

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57 anti-discrimination laws; and

58 WHEREAS, efforts to attack DEI are harmful to the
59 bottom line and health of our economy; now therefore,

60 BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE
61 LEGISLATURE OF ALABAMA, That the State of Alabama affirms
62 its commitment to promoting Diversity, Equity, and Inclusion
63 as an essential foundation for achieving the American Dream
64 and fostering environments where all individuals have the
65 freedom to be healthy, prosperous, and safe and an
66 opportunity to realize their full potential.

67 BE IT FURTHER RESOLVED, That the State of Alabama
68 encourages local, state, and federal policymakers,
69 educational institutions, workplaces, and other
70 organizations to adopt and uphold DEI principles that
71 promote inclusivity, protect freedom of expression, remove
72 barriers, and provide equitable opportunities for all
73 individuals to pursue their dreams.