

SB154 INTRODUCED



1 SB154
2 TBX4P15-1
3 By Senator Albritton
4 RFD: Finance and Taxation General Fund
5 First Read: 14-Jan-26

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

SYNOPSIS:

This bill would provide a cost-of-living increase for state employees for the fiscal year beginning October 1, 2026.

A BILL
TO BE ENTITLED
AN ACT

To provide a cost-of-living increase for state employees for the fiscal year beginning October 1, 2026.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Beginning with the first pay day on or after October 1, 2026, all state employees who are listed in the classified and unclassified service of the state as defined in Section 36-26-10, Code of Alabama 1975, and all other state employees and hourly employees of the state, and all judicial personnel, officers, and employees, and all legislative personnel, officers, and employees, whether subject to the State Merit System or not, and all employees of the county health departments who are employed subject to the State Merit System and whose compensation is paid out of a budget provided and agreed upon by the state, county, or other contributing agency under the direction of the State Board of Health shall receive a salary increase of two percent.

SB154 INTRODUCED

29 Section 2. (a) Any cost-of-living increase granted
30 under this act shall in no way apply to any local supplement
31 provided to any judges or to any other local employee whose
32 salary is tied to that of any state employee.

33 (b) This act shall not apply to any Merit System
34 employee or hourly employee whose service or rate of pay is
35 covered by any labor agreement or contract.

36 Section 3. The Director of the State Personnel
37 Department shall revise the schedule of rates set forth in the
38 pay plan for state employees and shall send the same to the
39 State Comptroller, who shall issue warrants in accordance
40 therewith. With respect to all court officials and employees
41 within the Unified Judicial System who serve the trial and
42 appellate courts of the state and the Administrative Office of
43 Courts, the Administrative Director of Courts shall revise the
44 schedule of rates set forth in the pay plan for these court
45 officials and employees to reflect the increase provided in
46 this act, and shall certify the same to the State Comptroller,
47 who shall issue warrants in accordance therewith. With respect
48 to employees of the Legislature, the Secretary of the Senate
49 for employees of the Senate, the Clerk of the House of
50 Representatives for employees of the House and the Director of
51 the Legislative Services Agency for employees of the
52 Legislative Services Agency shall revise the schedule of rates
53 set forth in the pay plan for their employees to reflect the
54 increase provided in this act and shall certify the same to
55 the State Comptroller, who shall issue warrants in accordance
56 therewith.

SB154 INTRODUCED

57 Section 4. It is not the intent of this act to make
58 appropriations, but the appropriations required by this act
59 shall be made in the annual budget act for the affected
60 entities.

61 Section 5. This act shall become effective immediately
62 upon its passage and approval by the Governor, or upon its
63 otherwise becoming a law.