

**HB413 ENROLLED**



1 HB413  
2 3P7IWZZ-2  
3 By Representative Bolton (N & P)  
4 RFD: Tuscaloosa County Legislation  
5 First Read: 10-Feb-26



## HB413 Enrolled

1 Enrolled, An Act,

2

3 Relating to Tuscaloosa County; to provide for annual  
4 longevity pay to the sheriff, tax assessor, and tax collector  
5 as provided to all active full-time regular employees of  
6 Tuscaloosa County; and to require the Tuscaloosa County  
7 Commission to provide for the amount and date of longevity  
8 payments.

9 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

10 Section 1. (a) Beginning June 1, 2026, the Tuscaloosa  
11 County Sheriff shall be entitled to receive the same longevity  
12 pay as provided to all active full-time regular employees in  
13 the service of Tuscaloosa County.

14 (b) The longevity pay available to the sheriff shall be  
15 paid from the county general fund in the same manner as all  
16 active full-time regular employees of Tuscaloosa County.

17 (c) The Tuscaloosa County Commission shall provide for:

18 (1) The amount of longevity pay that the sheriff  
19 receives; and

20 (2) The date on which the longevity payment will be  
21 made to the sheriff.

22 Section 2. (a) Beginning June 1, 2026, the Tuscaloosa  
23 County Tax Assessor and the Tuscaloosa County Tax Collector  
24 shall be entitled to receive the same longevity pay as  
25 provided to all active full-time regular employees in the  
26 service of Tuscaloosa County.

27 (b) The longevity pay available to the tax assessor and  
28 tax collector shall be paid from the county general fund in



## HB413 Enrolled

29 the same manner as all active full-time regular employees of  
30 Tuscaloosa County.

31 (c) The Tuscaloosa County Commission shall provide for:

32 (1) The amount of longevity pay that the tax assessor  
33 and tax collector receive; and

34 (2) The date on which the longevity payment will be  
35 made to the tax assessor and tax collector.

36 Section 3. This act shall become effective on June 1,  
37 2026.

