

SB267 INTRODUCED



1 SB267
2 NRSVC8T-1
3 By Senators Singleton, Coleman-Madison, Stewart, Smitherman,
4 Figures
5 RFD: Judiciary
6 First Read: 05-Feb-26



SYNOPSIS:

Under existing law, an individual is not required to possess a permit to carry a pistol in this state.

Also under existing law, an Alabama resident may apply for a permit to carry a pistol in a vehicle or concealed on his or her person.

This bill would require individuals to possess a permit to carry a pistol in a vehicle or on his or her person, subject to certain exceptions.

This bill would provide a criminal penalty for violating this requirement.

This bill would provide that any previously issued concealed carry permit shall remain valid for purposes of this new requirement.

This bill would exempt certain individuals from the carry permit requirement.

This bill would revise the requirements for carrying a pistol in a motor vehicle on an employer's property.

This bill would also make nonsubstantive changes to the code to conform with this new requirement.



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A BILL

TO BE ENTITLED

AN ACT

Relating to firearms; to add Section 13A-11-74.2 to the Code of Alabama 1975, to require certain individuals to possess a permit to carry a pistol in a vehicle or on his or her person; to provide criminal penalties for violations; to amend Sections 13A-11-74, 13A-11-75, 13A-11-85, and 13A-11-90, Code of Alabama 1975, to provide that previously issued concealed carry permits remain valid; to exempt certain individuals from the carry permit requirement; to further provide for the ability to carry a firearm on an employer's property; to make nonsubstantive changes to conform the existing code to this new requirement; to revise Sections 13-11-70, 13A-11-72.1 and 41-27-3.3, Code of Alabama 1975, to make conforming changes; and to repeal Section 13A-11-74.1, Code of Alabama 1975, relating to carrying a pistol without a permit.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Section 13A-11-74.2 is added to the Code of Alabama 1975, to read as follows:

§13A-11-74.2

(a) Beginning January 1, 2027, except as provided in subsection (b), an individual may not carry a pistol in any vehicle or on his or her person unless the individual possesses a valid carry permit issued pursuant to Section 13A-11-75 or recognized pursuant to 13A-11-85.



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(b) This section does not apply to any of the following:

(1) The carrying of a pistol by an individual on land under his or her control.

(2) The carrying of a pistol by an individual in his or her place of residence.

(3) The carrying of a pistol by an individual in his or her fixed place of business.

(4) The carrying of an unloaded pistol in a motor vehicle if the pistol is locked in a compartment or container that is in or affixed securely to the vehicle and out of reach of the driver and any passenger in the vehicle.

(c) A violation of this section is a Class A misdemeanor.

Section 2. Sections 13A-11-74, 13A-11-75, 13A-11-85, and 13A-11-90, Code of Alabama 1975, are amended to read as follows:

"§13A-11-74

~~The provisions of Section 13A-11-72(c)~~ 13A-11-74.2 shall not apply to any of the following:

(1) ~~marshals~~ Marshals, sheriffs, prison and jail wardens, and their regularly employed deputies, police officers, and other law enforcement officers of any state or political subdivision thereof.

(2) ~~, or to the members~~ Any member of the Army, Navy, Marine Corps, Air Force, or Space Force of the United States or of the National Guard, or to ~~the members~~ any member of the National Guard organized reserves or state guard organizations



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when on duty or going to or from duty.

~~(3), or to the~~ The regularly enrolled members of any organization ~~duly~~ authorized to purchase or receive ~~the~~ weapons from the United States or from this state, ~~provided,~~ that those members are at or are going to or from their places of assembly or target practices.

~~(4), or to officers~~ Officers or employees of the United States ~~duly~~ authorized to carry a pistol.

~~(5), or to any~~ Any person engaged in manufacturing, repairing, or dealing in pistols, or the agent or representative of a person possessing, using, or carrying a pistol in the usual or ordinary course of pistol manufacturing, repairing, or dealing business.

~~(6), or to any~~ Any common carrier, except taxicabs, licensed as a common carrier.

~~(7), or to any~~ Any person permitted by law to possess a pistol while carrying it unloaded in a secure wrapper, from the place of purchase to his or her home or place of business, or to or from a place of repair or in moving from one place of abode or business to another."

"§13A-11-75

(a) (1) An Alabama resident who is 19 years of age or more may apply to the sheriff of his or her county of residence for issuance or renewal of a ~~concealed~~ carry permit, valid for one year or five years.

(2) An Alabama resident who is 18 years of age or more and is a service member as defined in Section 35-10-70 or a retired or honorably discharged military veteran ~~as defined in~~



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~~subsection (b)~~ may apply to the sheriff of his or her county of residence for issuance or renewal of a ~~concealed~~ carry permit, valid for one year or five years.

(3)a. Except as provided in paragraph b., an Alabama resident who possesses a valid ~~concealed~~ carry permit may apply to the sheriff of his or her county of residence for issuance of a lifetime carry permit.

b. A sheriff may require an applicant for a lifetime carry permit to possess a valid ~~concealed~~ carry permit for not more than five consecutive years prior to approving the application for issuance of the permit. A sheriff's determination under this paragraph shall not be subject to any appeal or review under subsection (j).

(4) Beginning January 1, 2027, a concealed carry permit may not be issued or renewed. A valid concealed carry permit issued prior to January 1, 2027, shall remain valid for the purposes of this section and shall be subject to the terms under which it was issued or renewed.

(b) (1) Upon receipt of an application for a ~~concealed~~ carry permit, ~~the~~ a sheriff shall do all of the following to determine whether possession of a pistol by an applicant would be a violation of state or federal law:

a. ~~complete~~ Complete a criminal background check through the National Instant Criminal Background Check System (NICS) .

b. ~~and review~~ Review the state firearms prohibited person database.

c. Review ~~(2) The sheriff shall also review~~ any other



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available local, state, and federal criminal history databases to determine whether possession of a ~~pistol or~~ firearm by an applicant would be a violation of state or federal law.

~~(3)~~ (2) a. Upon application by an individual who is not a United States citizen, the sheriff shall conduct an Immigration Alien Query through U.S. Immigration and Customs Enforcement, or any successor agency, ~~and the~~. The application form shall require information relating to the applicant's country of citizenship, place of birth, and any alien or admission number issued by U.S. Immigration and Customs Enforcement, or any successor agency. The sheriff shall review the results of these inquiries before making a determination of whether to issue a permit or renew a permit.

b. An individual who is unlawfully present in this state may not be issued a permit under this section.

(c) Within 30 days from receipt of a completed application, a sheriff shall approve or deny the application. In making a determination whether to approve or deny the issuance or renewal of a permit, the sheriff shall consider whether the applicant:

(1) Was found guilty but mentally ill in a criminal case-;

(2) Was found not guilty in a criminal case by reason of insanity or mental disease or defect-;

(3) Was declared incompetent to stand trial in a criminal case-;

(4) Asserted a defense in a criminal case of not guilty by reason of insanity or mental disease or defect;



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(5) Was found not guilty only by reason of lack of mental responsibility under the Uniform Code of Military Justice-;

(6) Required involuntary inpatient treatment in a psychiatric hospital or similar treatment facility-;

(7) Required involuntary outpatient treatment in a psychiatric hospital or similar treatment facility based on a finding that the individual is an imminent danger to himself or herself or to others-;

(8) Required involuntary commitment to a psychiatric hospital or similar treatment facility for any reason, including drug use-;

(9) Is or was the subject of a prosecution or of a commitment or incompetency proceeding that could lead to a prohibition on the receipt or possession of a firearm under ~~the laws of Alabama or the United States.~~ state or federal law;

(10) Falsified any portion of the permit application-; or

(11) Caused or causes justifiable concern for public safety.

(d) (1) If ~~the~~ a sheriff determines that any of the factors in subsection (c) apply to the applicant, or that the criminal background check under subsection (b) returned any result showing that the applicant is prohibited from the possession of a ~~pistol or~~ firearm pursuant to state or federal law, the sheriff shall deny the application.

(2) If the sheriff cannot determine whether ~~or not~~ a



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factor listed in subsection (c) applies to the applicant, the sheriff may request additional information from the applicant.

(3)a. Upon the denial by ~~a~~ the sheriff of an application for a ~~concealed~~ carry permit, the sheriff shall immediately give a written notice to the applicant giving the specific reason or reasons for denial, the date of completion of the background check, and the name and signature of the sheriff whose office conducted the background check.

b. If the sheriff denies an application due to a determination that the issuance or renewal of a permit to an individual would cause or causes justifiable concern for public safety, the sheriff shall clearly articulate the reasoning behind that determination within the written notice.

(4)a. The sheriff shall notify the Alabama State Law Enforcement Agency of a denial of an application for a permit in a manner as prescribed by the commission for entry into the state firearms prohibited person database if the reason for that denial was due to the applicant being ineligible to possess a firearm under state or federal law.

~~(5)~~b. Upon receiving notice of a denial of an application for a ~~concealed~~ carry permit due to the applicant being prohibited from possessing a firearm under state or federal law, or a conviction or court order that would prohibit that individual from possessing a ~~pistol or~~ firearm under state or federal law, the Alabama State Law Enforcement Agency shall enter the information into the state firearms prohibited person database and ensure that a "Firearms Prohibited Person" notice is viewable by law enforcement



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officers and other authorized persons through the Law Enforcement Tactical System.

(e) (1) If ~~the~~ a sheriff determines that the applicant is not prohibited from the possession of a ~~pistol or~~ firearm under state or federal law and that the applicant should not otherwise be denied a ~~concealed~~ carry permit pursuant to this section, the sheriff, upon receipt of the appropriate fee as provided in subsection (f), shall approve the application.

(2)a. Immediately upon approval of an application for a ~~concealed~~ carry permit, the sheriff shall issue the applicant a secure carry permit card to carry a pistol in a vehicle or ~~concealed~~ on or about his or her person within this state, valid for a term of one year, five years, or the permit holder's lifetime, as indicated within the approved application.

b. If the sheriff is unable to produce a hard copy secure carry permit card at the time of approval, the sheriff shall issue the applicant a temporary paper permit, valid for 30 days following the date of issuance. The sheriff shall produce and mail to the applicant a hard copy secure carry permit card within 15 days of issuing the temporary paper permit.

(f) (1) Notwithstanding any provision of law to the contrary:

a. The fee for a ~~concealed~~ carry permit for a term of one year or five years shall be the same as currently provided by local law for that county, and the resulting funds shall be distributed as currently provided by local law.



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b. If there is no local law setting the fee for a one-year permit, the fee shall be twenty-five dollars (\$25), and the funds shall be distributed to the sheriff. If there is no local law setting the fee for a five-year permit, the fee shall be one hundred twenty-five dollars (\$125), and the funds shall be distributed to the sheriff.

c. A sheriff ~~shall~~ may not charge ~~no~~ a fee for issuing or renewing a permit to a service member, a retired or honorably discharged military veteran, a law enforcement officer ~~as defined by Section 36-30-20~~, or an honorably retired law enforcement officer eligible for a card under Section 36-21-9.

(2)a. The fee for a lifetime ~~concealed~~ carry permit shall be three hundred dollars (\$300). If an individual applies for a lifetime carry permit within one year after the expiration date of an otherwise valid pistol permit possessed by that individual, or the expiration of any extended renewal period offered by the sheriff, whichever is later, the fee for the lifetime carry permit shall be reduced by an amount equal to the fee paid for the expired permit at the time that expired permit was issued.

b. Notwithstanding paragraph a., the fee for a lifetime ~~concealed~~ carry permit shall be one hundred fifty dollars (\$150) if the applicant is 60 years of age or older at the time of application.

c. A sheriff ~~shall~~ may not charge ~~no~~ a fee for issuing or renewing a lifetime carry permit to a service member, a retired or honorably discharged military veteran, a law



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enforcement officer ~~as defined by Section 36-30-20~~, or an honorably retired law enforcement officer eligible for a card under Section 36-21-9.

(3) ~~a.~~ Eighty percent of the fees for a lifetime carry permit shall be distributed to the sheriff of the county of residence of the applicant, to be used for the administration of the ~~concealed~~ carry permit application process and other law enforcement purposes. The remaining 20 percent shall be distributed to the Alabama State Law Enforcement Agency, to be used for the administration of the state firearms prohibited person database ~~and for other law enforcement purposes~~.

~~b. Notwithstanding paragraph a., beginning October 1, 2024, the agency may use these funds only for the administration of the state firearms prohibited person database.~~

(4) Each sheriff shall ensure ~~that~~ all fees set forth within this section are properly distributed pursuant to this section on a quarterly basis.

(5) Each sheriff shall prepare a report on the number of permits issued and renewed within the county, and shall include a detailed accounting of fees and their distribution. A sheriff, upon request, shall provide a copy of this report to the Alabama State Law Enforcement Agency or the Legislative Services Agency.

(g) (1) A permittee who changes his or her permanent address shall report that change of address to the sheriff of the county of his or her new residence within 30 days. Failure by ~~an individual with a valid concealed carry permit or~~



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309 ~~lifetime carry permit~~ a permittee to report the change of
310 address as directed by this subdivision shall result in the
311 permit being subject to revocation.

312 (2) A permittee who loses the physical permit or who
313 has his or her physical permit stolen shall report that lost
314 or stolen permit to the sheriff of the county of his or her
315 residence within 30 days.

316 (3) If a permittee changes his or her permanent
317 address, loses his or her ~~concealed~~ carry permit, has his or
318 her ~~concealed~~ carry permit stolen, or desires to replace a
319 damaged ~~concealed~~ carry permit, and requests a new physical
320 permit prior to the expiration date of the ~~concealed~~ carry
321 permit, upon receipt of request and a fee not to exceed
322 twenty-five dollars (\$25), the sheriff of the county of
323 residence shall issue a permit in the same manner as provided
324 in subdivision (e)(2).

325 (h) At least once every five years from the date of
326 issuance, ~~each~~ a sheriff shall conduct a background check on
327 each individual with a lifetime carry permit issued within his
328 or her county in the same manner as provided in subsection
329 (b), to ensure ~~that~~ the individual has not been convicted of
330 any crime ~~which~~ that would prohibit ~~that~~ the individual from
331 purchasing or possessing a ~~pistol or~~ firearm under state or
332 federal law and ~~that~~ the individual has otherwise remained
333 eligible for a permit based upon the factors provided in
334 subsection (c).

335 (i) (1) a. ~~At any point after~~ After an individual is
336 issued a ~~concealed~~ carry permit or lifetime carry permit, and



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so long as the permit is valid, if the Alabama State Law Enforcement Agency, a law enforcement officer, or a court becomes aware that the individual has become prohibited from possessing a ~~pistol or~~ firearm under state or federal law, or otherwise concludes that the individual should not possess a permit based on the factors provided for issuance under subsection (c), the agency, officer, or court shall immediately notify the sheriff of the county of residence of the individual. The agency, officer, or court shall furnish relevant evidence along with the notice.

b. If the sheriff of the county of residence of a permittee becomes aware ~~that~~ a permittee is prohibited from purchasing or possessing a ~~pistol or~~ firearm under federal or state law, or otherwise concludes ~~that~~ the permittee should not possess a ~~concealed carry or lifetime~~ carry permit based on the factors provided for issuance under subsection (c), the sheriff shall revoke the permit.

c. Immediately upon revocation of a permit, the sheriff shall send notice of that revocation to the individual whose permit was revoked. The notice delivered to the individual shall be in written form, but an additional copy may also be delivered in an electronic form. The notice shall include all of the following:

1. The name of the individual whose permit has been revoked.

2. The specific reason for revocation of the permit, including citation to relevant law.

3. The date of conviction or other event on which the



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365 revocation is based, if applicable.

366 4. Information on how the individual may appeal the
367 revocation.

368 (2) If the revocation was due to the ~~permittee~~
369 individual being prohibited from possessing a firearm under
370 ~~federal or~~ state or federal law, the sheriff shall send notice
371 to the Alabama State Law Enforcement Agency, in a form
372 prescribed by the commission, for entry into the state
373 firearms prohibited person database. Upon receipt of a notice
374 of revocation, the Alabama State Law Enforcement Agency shall
375 update the state firearms prohibited person database to
376 reflect that revocation and shall also enter a "Firearms
377 Prohibited Person" notice into the state firearms prohibited
378 person database in the same manner as provided under
379 ~~subdivision (d)(5)~~ paragraph (d)(4)b.

380 (3) Upon revocation of a permit, the sheriff of the
381 county of residence of the ~~permittee~~ individual or any other
382 law enforcement officer with a reasonable opportunity shall
383 make reasonable efforts to confiscate the permit ~~card~~.

384 (j)(1) An individual who has been denied a permit under
385 subsection (d), an individual whose permit has been revoked
386 under subsections (g) or (i), or any individual who is listed
387 on the state firearms prohibited person database may appeal
388 the denial, revocation, or database entry to the district
389 court of the county ~~where~~ in which the individual resides.
390 During the court's review of the decision, the sheriff of the
391 county of residence of the individual shall have the burden of
392 proving by clear and convincing evidence that possession of a



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~~pistol~~ or firearm by the individual would be in violation of state or federal law or that the individual otherwise should not possess a permit based on the factors provided for issuance under subsection (c).

(2) A court hearing an appeal under this subsection shall issue a written determination within 30 days providing the reasoning for the determination, as well as any facts or evidence upon which the determination was based. The court shall deliver written copies of this determination to the individual, the sheriff of the county of residence of the individual, and the Alabama State Law Enforcement Agency.

(3) A court hearing an appeal under this subsection may waive court costs for the appeal if the court concludes ~~that~~ the appellant demonstrated a reasonable belief that he or she should not be listed on the state firearms prohibited person database or that the denial or revocation was improper.

(4)a. Within three days of receiving a notice of a court determination that the revocation or denial of a permit was improper, the sheriff shall issue or reissue a physical permit to the applicant in the same manner as provided in subdivision (e)(2).

b. Within three days of receiving a notice of a court determination that the listing of an individual on the database was improper, the sheriff shall ensure that the results of the appeal are sent to the Alabama State Law Enforcement Agency for entry in the state firearms prohibited person database.

(k) (1) The name, address, signature, photograph, and



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any other personally identifying information collected from an applicant or permittee under this section shall be kept confidential, shall be exempt from disclosure under Section 36-12-40, and may only be used for law enforcement purposes except when a current permittee is charged in any state with a felony involving the use of a pistol. All other information on permits under this section, including information concerning the annual number of applicants, number of permits issued, number of permits denied or revoked, revenue from issuance of permits, and any other fiscal or statistical data otherwise, shall remain public writings subject to public disclosure.

(2) Except as provided above, the sheriff of a county and the Alabama State Law Enforcement Agency shall redact the name, address, signature, photograph, and any other personally identifying information of a permit holder before releasing a copy of a permit for a non-law enforcement purpose. The sheriff or the agency may charge one dollar (\$1) per copy of any redacted permit record requested other than when requested for law enforcement purposes.

(3) To knowingly publish or release to the public in any form any information or records related to the licensing process, or the current validity of any permit, except as authorized in this subsection or in response to a court order or subpoena, is a violation ~~of Act 2021-246~~ subject to misuse penalties established by rule of the commission.

(1) A ~~concealed~~ carry permit issued under this section shall be valid for the carrying of a pistol in a motor vehicle or ~~concealed~~ on the permittee's person throughout the state,



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unless prohibited by this section.

~~(m) This section shall not be construed to limit or place any conditions upon an individual's right to carry a pistol that is not in a motor vehicle or not concealed.~~

~~(n)~~ (m) (1) If a permittee establishes residence in another state, his or her permit shall expire upon the establishment of residence in the other state.

(2)a. Notwithstanding subdivision (1), if a service member possesses a lifetime ~~concealed~~ carry permit and establishes residence in another state, the permit shall expire upon the establishment of residence in the other state.

b. Notwithstanding paragraph a., if the service member's establishment of residence in the other state was a result of relocation related to the military service of that service member, and that service member thereafter re-establishes residence in Alabama, the sheriff of the county of residence, upon request of the service member, shall reinstate the lifetime ~~concealed~~ carry permit of that service member.

~~(o)~~ (n) Any individual who knowingly or intentionally makes a false statement while applying for a permit or appealing the denial or revocation or database listing under this section shall be guilty of a Class C misdemeanor.

~~(p)~~ (o) Nothing in this section shall be construed to permit a sheriff, the Alabama State Law Enforcement Agency, or a court to disregard any federal law or regulation pertaining to the purchase or possession of a ~~pistol or~~ firearm."

"§13A-11-85



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(a) A person licensed to carry a ~~handgun~~ pistol in any state ~~shall be authorized to~~ may carry a ~~handgun~~ pistol in this state. This section shall apply to a license holder from another state only while the license holder is not a resident of this state. A license holder from another state shall carry ~~the handgun~~ a pistol in compliance with the laws of this state. ~~The issuance of a permit to carry a pistol pursuant to Section 13A-11-75 or the recognition of a nonresident license under this section does not impose a general prohibition on the carrying of a pistol without a permit.~~

(b) The Attorney General may enter into reciprocal agreements with other states for the mutual recognition of licenses to carry ~~handguns~~ pistols and shall periodically publish a list of states ~~which~~ that recognize licenses issued pursuant to Section 13A-11-75."

"§13A-11-90

(a) Except as provided in subdivision (b), a public or private employer may restrict or prohibit its employees, including those with a permit issued or recognized under Section 13A-11-75, from carrying firearms while on the employer's property or while engaged in the duties of the person's employment.

(b) (1) A public or private employer may not restrict or prohibit the transportation or storage of a lawfully possessed pistol or ammunition for that pistol in an employee's privately owned motor vehicle while parked or operated in a public or private parking area; ~~provided, that~~ if the employee satisfies all of the following conditions:



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a. The motor vehicle is operated or parked in a location where it is otherwise permitted to be.

b. The pistol is either of the following:

1. In a motor vehicle attended by the employee, kept from ordinary observation within the person's motor vehicle.

2. In a motor vehicle unattended by the employee, kept from ordinary observation and locked within a compartment, container, or in the interior of the person's privately owned motor vehicle or in a compartment or container securely affixed to the motor vehicle.

c. The employee possesses a valid carry permit issued pursuant to Section 13A-11-75 or recognized pursuant to Section 13A-11-85.

(2) A public or private employer may not restrict or prohibit the transportation or storage of a lawfully possessed firearm legal for use for hunting in Alabama other than a pistol, or ammunition for that firearm, in an employee's privately owned motor vehicle while parked or operated in a public or private parking area if ~~the employee satisfies~~ all of the following apply:

a. The employee possesses a valid Alabama hunting license.

b. The weapon is unloaded at all times on the property.

c. It is during a season in which hunting is permitted by Alabama law or regulation.

d. The employee has never been convicted of any crime of violence as that term is defined in Section 13A-11-70, nor of any crime set forth in Chapter 6, nor is subject to a



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domestic violence protection order, as that term is defined in Section 13A-6-141.

e. The employee has no documented prior workplace incidents involving the threat of physical injury or which resulted in physical injury.

f. The motor vehicle is operated or parked in a location where it is otherwise permitted to be.

g. The firearm is either of the following:

1. In a motor vehicle attended by the employee, kept from ordinary observation within the person's motor vehicle.

2. In a motor vehicle unattended by the employee, kept from ordinary observation and locked within a compartment, container, or in the interior of the person's privately owned motor vehicle or in a compartment or container securely affixed to the motor vehicle.

(c) If an employer believes that an employee presents a risk of harm to himself, herself, or to others, the employer may inquire as to whether the employee possesses a firearm in his or her private motor vehicle. If the employee does possess a firearm in his or her private motor vehicle on the property of the employer, the employer may make any inquiry necessary to establish that the employee is in compliance with subsection (b).

(1) If the employee is not in compliance with subsection (b), the employer may take adverse employment action against the employee, in the discretion of the employer.

(2) If the employee has been in compliance with



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subsection (b) at all times, the employer may not take adverse employment action against the employee based solely on the presence of the firearm.

(d) If an employer discovers by other means that an employee is transporting or storing a firearm in his or her private motor vehicle, the employer may not take any adverse employment action against the employee based solely on the possession of that firearm if the employee has complied with the requirements in subsection (b).

(e) Nothing in this section shall prohibit an employer from reporting to law enforcement a complaint based upon information and belief that there is credible evidence of ~~any~~ either of the following:

(1) That the employee's motor vehicle contains:

a. A firearm prohibited by state or federal law ~~;~~ or

b. Stolen property or a prohibited or illegal item other than a firearm.

(2) A threat made by an employee to cause bodily harm to themselves or others.

(f) If a law enforcement officer, pursuant to a valid search warrant or valid warrantless search based upon probable cause, exigent circumstances, or other lawful exception to the search warrant requirement, discovers a firearm prohibited by state or federal law, stolen property, or a prohibited or illegal item other than a firearm, the employer may take adverse employment action against the employee.

(g) Notwithstanding subsection (f), if the employee has fully complied with the requirements of subsection (b) and



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does not possess a firearm prohibited by state or federal law,
~~that~~ the employee is entitled to recovery as specified in this
subsection for any adverse employment action against the
employee. If demand for the recovery has not been satisfied
within 45 calendar days, the employee may file a civil action
in the appropriate court of this state against the public or
private employer. A plaintiff is entitled to seek an award of
~~all~~ both of the following:

(1) Compensation, if applicable, for lost wages or
benefits.

(2) Compensation, if applicable, for other lost
remuneration caused by the termination, demotion, or other
adverse action.

(h) The license requirements set forth in subdivision
(b) (1) are for the purposes of this section only in order to
determine whether an employee may transport or store a
lawfully possessed firearm or ammunition in an employee's
privately owned motor vehicle while parked or operated in a
public or private parking area owned by the employer and shall
not be construed to otherwise expand the requirements for the
lawful possession of a firearm. These requirements shall not
be interpreted to mean ~~that~~ the laws of ~~the State of Alabama~~
this state create any new connection between the possession of
a hunting license and the right of a citizen to keep and bear
arms.

(i) Prohibitions regarding the carrying of a firearm
under this section shall not apply to law enforcement officers
engaged in the lawful execution of their official duties.



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(j) Nothing in this section shall be construed to authorize the transportation, carrying, storing, or possession of a firearm or ammunition where prohibited by federal law."

Section 3. Sections 13A-11-70, 13A-11-72.1, and 41-27-3.3, Code of Alabama 1975, are amended to make conforming changes to read as follows:

"§13A-11-70

For the purposes of this division, the following terms shall have the respective meanings ascribed by this section:

~~(1) COMMISSION. The Alabama Justice Information Commission.~~

~~(2) (1) CONCEALED~~ CARRY PERMIT or PISTOL PERMIT. A permit to carry a pistol in a vehicle or ~~concealed~~ on or about his or her person within the state.

(1) COMMISSION. The Alabama Justice Information Commission.

(3) CRIME OF VIOLENCE. Any of the following crimes or an attempt to commit any of them, ~~namely, :~~ murder, manslaughter, ~~(except manslaughter arising out of the operation of a vehicle)~~, rape, mayhem, assault with intent to rob, assault with intent to ravish, assault with intent to murder, robbery, burglary, and kidnapping. ~~"Crime of violence"~~

~~shall also mean~~ The term includes any Class A felony or any Class B felony that has as an element serious physical injury, the distribution or manufacture of a controlled substance, or is of a sexual nature involving a child under the age of 12.

(4) HONORABLY DISCHARGED VETERAN. An individual honorably discharged from active duty in the Army, the Navy,



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the Marine Corps, the Air Force, the Space Force, or the Coast Guard of the United States, or any reserve or National Guard component of the United States Armed Forces, as evidenced by his or her DD Form 214, Record and Report of Separation Honorable Discharge Record, or other applicable documentation.

(5) ~~LIFETIME CONCEALED CARRY PERMIT~~ ~~or~~ LIFETIME CARRY PERMIT. A ~~concealed~~ carry permit that is valid for the lifetime of the permit holder.

(6) PERSON. ~~Such~~ The term includes any firm, partnership, association, or corporation.

(7) PISTOL. Any firearm with a barrel less than 12 inches in length.

(8) RETIRED MILITARY VETERAN. An individual who is a retiree from active duty in the Army, the Navy, the Marine Corps, the Air Force, the Space Force, or the Coast Guard of the United States, or any reserve or National Guard component of the United States Armed Forces.

(9) SERVICE MEMBER. An individual who is in military service and is a member of the armed services or reserve forces of the United States or a member of the Alabama National Guard."

"§13A-11-72.1

(a) Within 30 days after a conviction or final order in a case involving a misdemeanor charge of domestic violence, as defined in Section 13A-11-72, all municipal, probate, district, and circuit courts, electronically or in a method determined by the Alabama Justice Information Commission, shall report to the Alabama State Law Enforcement Agency for



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entry into the state firearms prohibited person database.

(b) All municipal courts shall also report to the Alabama State Law Enforcement Agency in a method determined by the commission for inclusion into the state firearms prohibited person database all other criminal convictions and orders that would cause an individual to be prohibited from possessing a firearm under federal or state law.

(c) (1) Within 30 days of a conviction or issuance of a court order that would result in an individual being prohibited from possessing a firearm under federal or state law, each municipal, county, and state court shall forward to the Alabama State Law Enforcement Agency, in a manner prescribed by the commission, that conviction or court order.

(2)a. A court shall report to the Alabama State Law Enforcement Agency, in a method determined by the commission, updates to any conviction or court order that was previously forwarded to the Alabama State Law Enforcement Agency, including notice of any appeal, expungement, pardon, commutation, or restoration of civil rights.

b. Upon receipt of notice of any appeal, expungement, pardon, commutation, or restoration of civil rights that would nullify the reason why an individual is prohibited from possessing a firearm under federal or state law, the Alabama State Law Enforcement Agency shall accordingly adjust or remove that individual's information in the state firearms prohibited persons database.

(d) Upon reporting a conviction or order to the Alabama State Law Enforcement Agency pursuant to this section, a court



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may collect fifty dollars (\$50) in additional court costs, to be paid by the individual. Court costs collected under this subsection shall be distributed as follows:

(1) Ninety percent to the sheriff of the county in which the court is located, to be used for the administration of the ~~concealed~~ carry permit application process and other law enforcement purposes.

(2) Ten percent to the reporting court."

"§41-27-3.3

~~(a) Act 2021-246 shall be known and may be cited as the Alabama Uniform Concealed Carry Permit Act.~~

~~(b) (a) (1) No later than October 1, 2022, the~~ The Alabama State Law Enforcement Agency shall develop, create, maintain, and administer a state firearms prohibited person database ~~and shall send written notice to the Governor and the Director of the Legislative Services Agency certifying that the database is operational and fully compliant with Act 2021-246.~~ This database shall be linked to the state Law Enforcement Tactical System so that all "Firearms Prohibited Person" notices are viewable by law enforcement officers and other authorized persons through the Law Enforcement Tactical System. The database shall provide a method for municipal, probate, district, and circuit courts to report convictions and orders that affect an individual's eligibility to possess a firearm under federal or state law. Upon request by a sheriff, the agency shall share any information from the database with the sheriff.

(2) The Alabama State Law Enforcement Agency may



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contract with a third party for the development, creation, and maintenance of the state firearms prohibited person database, but the agency shall administer the database in a method as determined by the Alabama Justice Information Commission.

(3) Except as otherwise provided in Act 2021-246, any information in the database shall be kept confidential, shall be exempt from disclosure under Section 36-12-40, and may only be used for law enforcement purposes except when an individual in the database is charged in any state with a felony involving the use of a firearm.

(c) A sheriff may provide for application, review, and renewal of a ~~concealed~~ carry permit through electronic means, as well as maintenance of records of applications, issued permits, and denied permits through electronic means. A sheriff may also accept payment for a permit by a debit or credit card or other consumer electronic payment method. Any transaction or banking fee charged for the electronic payment method shall be paid by the applicant.

(d) The Alabama Justice Information Commission may adopt rules to implement Act 2021-246; provided, the commission shall not place additional conditions or requirements on the issuance of a ~~concealed~~ carry permit or limit its scope and applicability.

(e) Act 2021-246 shall not be construed to limit or place any conditions upon an individual's right to carry a pistol that is not in a motor vehicle and not concealed on or about his or her person.

(f) Any pistol permit issued prior to January 1, 2023,



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757 shall remain valid until its expiration date."

758 Section 4. Section 13A-11-74.1, Code of Alabama 1975,
759 relating to carrying a pistol without a permit, is repealed.

760 Section 5. This act shall become effective on October
761 1, 2026.