

HB606 INTRODUCED



1 HB606
2 BYZCI4J-1
3 By Representatives Fidler, Holk-Jones, Givens (N & P)
4 RFD: Baldwin County Legislation
5 First Read: 10-Mar-26



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A BILL
TO BE ENTITLED
AN ACT

Relating to Baldwin County; to amend Section 45-2-120.12, Code of Alabama 1975; to establish that appointment of certain contract employees by the county commission is permissive; and to remove certain positions from the list of contract employees that are appointed by the county commission.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Section 45-2-120.12, Code of Alabama 1975, is amended to read as follows:

"§45-2-120.12

~~(a) (1) One appointed employee position may be filled by the judge of probate which position~~
The judge of probate may appoint one employee who shall ~~be designated~~serve as chief clerk.

~~(2) Two appointed employee positions may be filled by the revenue commissioner which positions~~
The revenue commissioner may appoint two employees who shall ~~be designated~~serve as chief clerk of collections and chief appraiser.

~~(3) Three appointed employee positions may be filled by~~



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29 ~~the sheriff which positions~~The sheriff may appoint three
30 employees who shall ~~be designated~~serve as chief deputy, chief
31 jailer, and chief of the civil division.

32 (b) The county commission may appoint the following
33 ~~shall be appointed~~ contract employees: County administrator,
34 emergency management director, juvenile detention director,
35 personnel director, building official, clerk/treasurer, county
36 engineer, ~~development and environmental director,~~ budget
37 director, and communication and information systems director.

38 (c) Each of the appointed contract employees shall be
39 employed under contract with the commission. Each contract
40 shall include at a minimum the following provisions:

41 (1) A provision for termination and severance.

42 (2) A job description for the position.

43 (3) An annual written evaluation to be reviewed with
44 the employee and retained by the commission in the employee's
45 personnel file.

46 (4) A provision that the contract will be nonbinding on
47 the successor commission after each four-year election;
48 however, the contracts must be ~~cancelled~~canceled or continued
49 within 90 days of the successor commission taking office.

50 (5) A provision that any appointed contract employee
51 employed by the county commission may not be subject to any
52 action to cancel or not to renew the contract or in any other
53 manner dismiss or terminate the contract employee except by a
54 three-fourths vote of the elected members of the county
55 commission."

56 Section 2. This act shall become effective on October



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57 1, 2026.