

HB592 INTRODUCED



1 HB592
2 U9UJVGX-1
3 By Representative Sells
4 RFD: Ways and Means Education
5 First Read: 10-Mar-26



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SYNOPSIS:

This bill would provide for the placement of certificated teachers previously employed by accredited private schools on the public school State Minimum Salary Schedule.

A BILL
TO BE ENTITLED
AN ACT

Relating to public K-12 teacher compensation; to provide for the initial placement on the State Minimum Salary Schedule of certificated teachers who were previously employed by accredited private schools.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1.(a) For purposes of this section, "qualified private school employment" means full-time employment of a certificated teacher at an accredited private school.

(b) Commencing with the 2026-2027 school year, upon employment by a public K-12 school, a teacher who has a minimum of five years of previous qualified private school employment shall receive half a year salary adjustment on the State Minimum Salary Schedule for each year of that service. The minimum adjustment shall be a two and one-half year



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29 adjustment for five years of qualified private school
30 employment and the maximum adjustment shall be a 10-year
31 adjustment for 20 years of previous qualified private school
32 employment.

33 (c) A teacher with qualified private school employment
34 who transferred to public K-12 school employment between June
35 1, 2022, and the beginning of the 2026-2027 school year, may
36 claim and receive the salary adjustment pursuant to this
37 section provided they submit a request and applicable
38 documentation of their qualified private school employment to
39 the local superintendent of education during the 2026-2027
40 school year.

41 (d) Years served in qualified private school employment
42 may not be counted toward retirement.

43 Section 2. This act shall become effective immediately.